



MOVE
IRELAND
Men Overcoming Violence



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ANNUAL
REPORT

www.moveireland.ie

MOVE Ireland would like to
acknowledge the support of
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CHY NO: 11382



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Government of Ireland

Our Mission

MOVE Ireland provides Domestic Abuse Intervention Programmes for Men who have been violent or abusive in their intimate relationships.

Participants are challenged to take responsibility for their abuse and learn about the effects of domestic abuse on their partner and family.

Our Vision

Families and relationships to be safe and free from abuse in all its forms.

MESSAGE FROM CHAIRPERSON

MOVE Ireland is delighted to present our 2022 annual report. It is with pride that we can report to our members of our continued success of our organisation and 11 groups running the 'Choices' programme nationwide. The statistics recorded in this Annual Report shows the demand for MOVE Ireland's services increased substantially throughout the year.

A very big thank you to Owen O'Neill our former CEO for the many years he has given to MOVE before retiring in June 2022. We wish him every success and happiness in his retirement and hope has fond memories of his time with us and the work he put in and the projects he set up will continuously be pursued. We would like to take the opportunity to welcome our new CEO Ewa Fitzgerald who joined MOVE Ireland in September 2022, Ewa has worked tirelessly since her commencement.

The Partner Contact service is very much an essential part of the Choices programme and continues to give that much needed confidential support for the partners and ex-partner of our programme. We would like to thank them for their ongoing support to MOVE Ireland, in providing this service.

I thank particularly, our staff in Head Office, Brenda Sheehan and Ann Tuohy both well known to everyone. Their support to the board, the staff and their different sub-committees is invaluable. To Fionnuala Collins who continues to drive the organisation forward in her role as Development officer.

I must pay tribute to coordinators of the MOVE Ireland, John Russel, Maura Fennel, Lisa Brown, Erin Monaghan, whose commitment to the important work of the organisation is commendable, especially at a time when Domestic Violence is at such a critical point in Ireland. We had the departure of Marie Mc Loughlin coordinator in the West, We would like to wish her every success in the future.

With pride, I thank all the facilitators and practice supervisors in MOVE Ireland for their continuing and unwavering support and excellent service they provide. They are the 'life' of MOVE. The Board appreciates how dedicated they are to their work.

Finally, A Board needs it's trustees, I thank wholeheartedly, Aoife Prendergast, Ian Dinan and Cyril Dully for keeping the show on the road by their attendance at meetings and their invaluable contribution and experience. I thank Pdraig Donovan who stepped down as a Trustee in November 2022, we wait to welcome him back.

We look forward to our continued success in 2023.



Anto Phibbs
Chairperson of the board

The primary aim of MOVE Ireland is:

*Families and relationships, safe and free from
abuse in all its harms.*

MOVE Ireland (Men Overcoming Violent Emotion), is a voluntary organisation which was established in 1996 to address domestic violence against women in a specialised perpetrator programme called 'Changes'. In 2017 the programme model changed from 'Changes' to 'Choices' and this became the national programme for perpetrator programmes funded by Department of Justice.

MOVE Ireland currently run 11 "Choices" programmes in the following counties - Dublin (3), Meath, Louth (From May 2022), Sligo, Athlone, Galway, Limerick, Kerry and Cork. Depending on the number of referrals annually in each area, the programme is run as a fixed or rolling programme accepting new intakes at different stages where numbers allow. These programmes are voluntary in nature, however men referred by the Probation Service and Tusla Child and Family Agency can have significant conditions and sanctions linked to their referral to the programmes.

One in three women in the EU has experienced some form of violence. Data published by the European Union Agency for Fundamental Rights show that 33% of women in the EU have been exposed to physical or sexual violence since the age of 15. Perpetrator programmes are interventions that work toward ensuring the safety of survivors (mainly women and children), through the work with those that commit violence (mainly men) . The 'Choices' programme is a comprehensive approach to combating violence, focusing on supporting and protecting survivors, while holding perpetrators accountable, the programme holds them responsible for their actions and provides a space for change.

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BOARD OF MANAGEMENT

The business of MOVE Ireland is managed by a Board of Directors who are elected by the MOVE Ireland membership at the AGM. The Board meets every 3 months to conduct business. There are 3 sub-committees which support the work of the board namely.

- Finance Sub-Committee
- HR Sub-Committee
- Strategic Sub Committee

In 2022 we had five Board Directors. The Board continues to be active in seeking people with a range of skills and experience to strengthen the Board.

Anto Phipps (Chairperson)

Anto has been a Board Director since July 2016. He previously had been a member of the Dublin City MOVE Ireland Steering Committee. He has been retired for 8 years and previously worked for John Of God's Disability Services and The Dublin Committee for Travellers'.

Aoife Pendergast (

Aoife was co-opted on to the Board in May 2019. Aoife is a Lecturer and Programme Leader in the Department of Social Sciences at Limerick Institute of Technology. She has undertaken a diverse breadth of work with a variety of client groups and settings. Aoife has substantial lecturing and training experience in both the UK and Ireland in a variety of roles including National Training Projects Co-ordinator and Community Health Co-ordinator for NHS Peterborough, Cambridgeshire, UK

Cyril Dully

Cyril Dully has been involved with MOVE Ireland for 25 years both as a facilitator and now as a Director. He previously worked as a Community Development worker with Athlone Community Services Council and retired in 2019. Cyril continues to be active in supporting local groups and organisations in the Athlone area.

Padraig O Donovan (Vice Chairperson)

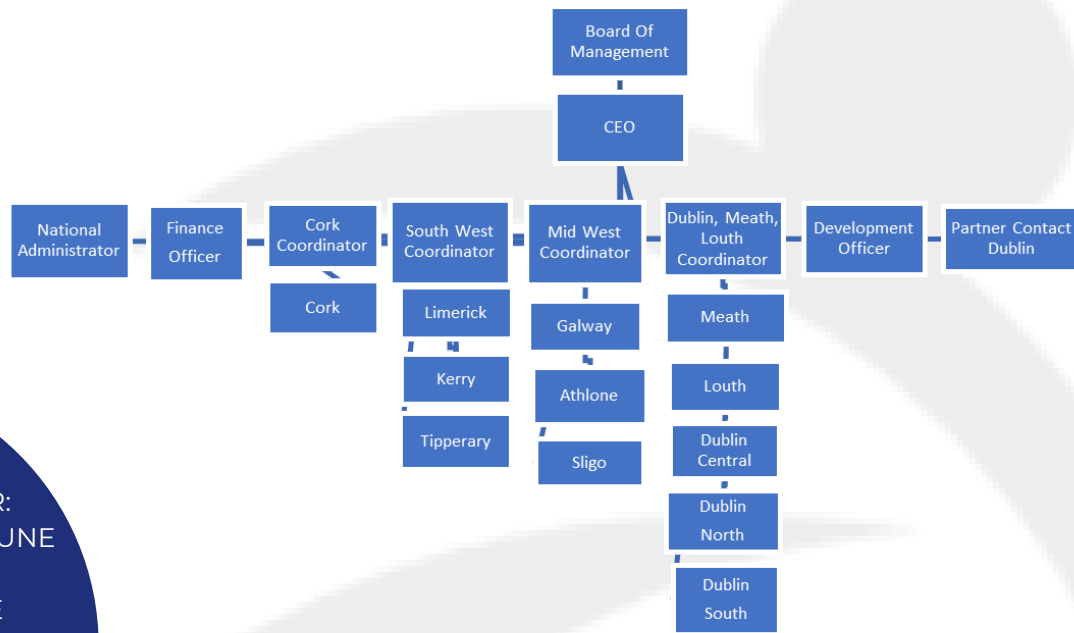
Padraig has worked with community drug and alcohol services in Kerry for the past number of years. More recently he has taken up the role of Coordinator of the Dunmanway Family Resource Centre in West Cork. Padraig has stepped down from the Board in November 2022. Move Ireland would like to thank Padraig for all his work and commitment to MOVE over the years and wish him all the best.

Ian Dinan

Ian Dinan is an Organisational Behaviour Specialist, with experience of three decades as a strategic leader, both as a volunteer and an employee in a diverse range of non-profit and voluntary organisations. He works in the areas of Public Affairs, Advocacy, Strategic Planning and Campaign Management and his particular interests include equality and diversity and community development, particularly in extra-urban areas.

He is also a current board member with Volunteer Ireland, and he has previously served on the Board of University of Limerick (NIHE), Ireland Scholar Athlete Games, USIT Bureau and with the National Youth Council of Ireland.

STAFFING STRUCTURE



CHIEF EXECUTIVE OFFICER:
OWEN O'NEILL (RETIRED IN JUNE 2022)
ACTING CHIEF EXECUTIVE OFFICER: BRENDA SHEEHAN (JUNE - SEPTEMBER 2022)
CHIEF EXECUTIVE OFFICER: EWA FITZGERALD (COMMENCED IN SEPTEMBER 2022)

CORE STAFF
NATIONAL ADMINISTRATOR/ BOARD SECRETARY: BRENDA SHEEHAN
FINANCE OFFICER: ANN TUOHY
DEVELOPMENT OFFICER: FIONNUALA COLLINS

Facilitators
27 Facilitators Nationwide

Partner Support Worker (PSW) for Dublin
Linda Parson

4 Area Co-ordinators
John Russell, Cork
Marie Mc Laughlin West (resigned in April 2022, replaced by Erin Monaghan September 2022)
Maura Fennell, Southwest
Lisa Brown, Dublin, Louth and Meath

MOVE Ireland also received advice and support from the following people
Ray Mulcahy: HR
Kandeepan Somasuriyasingham: Finance
Patrick Moylan: Legal
Margaret Julian: GDPR

THE NATIONAL DOMESTIC VIOLENCE PERPETRATOR PROGRAMME: CHOICES

The CHOICES programme is a National Domestic Violence Perpetrator Programme (DVPP) delivered to men who are abusive in their intimate relationships. The Choices programme's overriding goal is to promote the safety and wellbeing of women and their children, who have experienced violence and abuse in their intimate relationships.

MOVE Ireland has been delivering the CHOICES programme since September 2017 which was established by the Department of Justice. The programme is also delivered in the Southeast by the Men's Development Network and by the North-Eastern Domestic Violence Intervention Programme in County Louth. All service providers are members of the CHOICES National Committee which is chaired by the Department of Justice.

In 2022, MOVE Ireland delivered domestic violence specialist intervention programmes in Athlone, Cork, Dublin; Malahide, Tallaght, and Central Dublin; Galway, Kerry, Limerick/Clare, Meath, and Sligo. In May 2022 MOVE Ireland collaborated with NEDVIP, and the programme in Louth is now administered by MOVE Ireland. On that note we would like to extend a warm welcome to the facilitators and the new partner contact service Dundalk Woman's Aid.

CHOICES is primarily a 23-week group-based programme built around 6 modules which are shown in the diagram below. The group operates as a rolling programme allowing men to join the group at certain stages thereby reducing the length of time a man may have to wait before joining a group.



"I feel it good to talk about things, I realise that I should not have done what I have done " The programme helped me in other relationship and knowing you can't control others" I liked the fact that I had someone to talk to on a weekly basis. My mindset has changed I don't think the way I used to .

ANON Group Programme Client.

SESSIONS

One to one sessions are held with the men before, during and after the groupwork modules. These sessions are focused on:

- Personal responsibility
- Creating and implementing a safety plan
- Understanding what constitutes abusive behaviour
- Recognition of the man's own pattern of negative thinking leading up to abuse including patterns of denial and blame
- Developing a comprehensive awareness of the impact his abuse has had on his partner and children
- Completing the introductory statement prior to attending group
- Reviewing engagement/progress
- Addressing aftercare issues.



*"Having a safe and confidential place to express my feelings, talk openly and honestly .
ANON Group Programme Client..*

*"I deal with situations better (calmer/ quieter)"
ANON Group Programme Client*

Ex partners and current partners of the men who are assessed as suitable for the Choices programme, are also offered support through our Partner Contact Service. MOVE Ireland delivers this support through contracted services / individuals and dedicated MOVE Ireland personnel. Their role can be broken down into these areas:

- Enabling each woman to have informed and realistic expectations of her(ex)-partner's involvement in the programme.
- Supporting women in identifying the risks to their own and their children's wellbeing and safety.
- Providing the women with information about legal rights, and how to access other relevant support services.
- Providing them with information about the content of the service provided to her (ex)partner.
- Hear the woman's views on progress made or the lack of progress made regarding her partner's behaviour and relaying this information back to MOVE Ireland mindful of the need to maintain confidentiality and her safety.
- Helping partners to develop their own understanding of the abuse they have experienced and to focus on her own needs and those of her children, rather than her (ex)partner changing.



"It was good knowing he was on the programme. Knowing that he has attended all the sessions and that there was a module on parenting. I think he has learned good parenting skills."

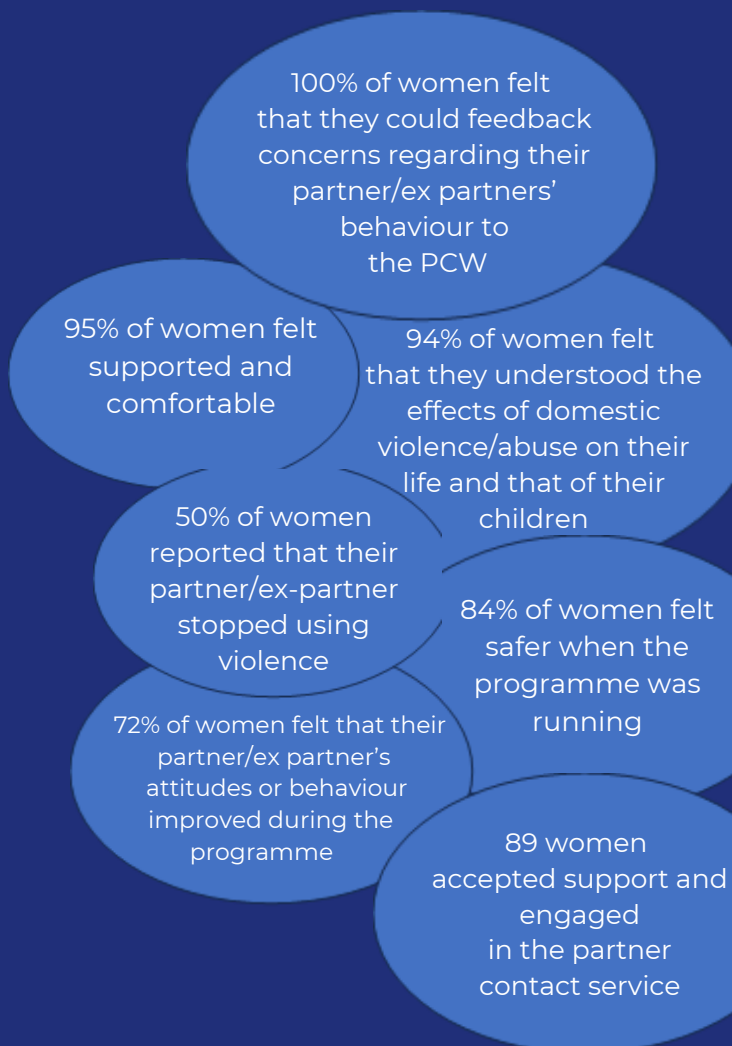
ANON Partner Contact Service User

IMPACT OF OUR PARTNER CONTACT SERVICE

MOVE Ireland's overriding goal is to promote the safety and wellbeing of women and their children, who have experienced violence and abuse in their intimate relationships. We offer support to current or ex partners of individuals who are on our programme which aims to address their abusive behaviour towards their current/ex partner's.

Our Partner Contact Support Service aims to increase a women's safety by:

- Listening to women and providing them with support while their current or ex-partner is on the programme.
- Providing information to women about the programme to allow them to have an understanding about the topics that are being addressed and to help them to have realistic expectations from the programme.
- In addition, a woman's engagement can contribute to the assessment of their partner/ ex partner's progress on the programme.



"It was great to have somebody there where I could call and I felt very safe knowing we were getting help."

"I am a very anxious mother. It was great to have the partner contact workers support. I knew I could contact her when I was very stressed or not coping at times. "

"I appreciated them for taking the time to call and visit me."

"I felt I was finally offered a voice."

"I feel it was a very personal service. My experience with other services, I would be speaking to a different person every time whereas this was very personal because I was dealing with the same person who knew my story and my situation."

"I feel having the partner contact worker was a great support network to have in place for me. I was able to express how I was feeling. "

OUR 3 KEYS TO EMPOWERMENT OF WOMEN PROGRAMME

MOVE Ireland also provides the 3 keys to empowerment programme for women which is a 10-week groupwork programme for women.



Feedback from those who took part in the “3 keys to empowerment” 10-week groupwork programme for women:

“Meeting people that understood what I went through”.

“The facilitator was very good at helping us to see how we had been in relationships in the past and it was good to talk through things with other women present”

“The role play setting boundaries and using the ‘observe don’t absorb’ were very helpful”

“ I have more confidence and self-belief after attending this course, I can now go for things that normally I would have been too scared to try”

“Domestic violence is a silent crime. Being part of the group helped me realise that I am not alone. The course gave me the confidence to tell my story in a safe environment and to regain my self-esteem”

PARTNER CONTACT SERVICE

The following organisations and individuals were contracted by MOVE Ireland to support the partners/ex partners of men who attend the CHOICES programme in 2022. This is an integral part of how Move Ireland operates.

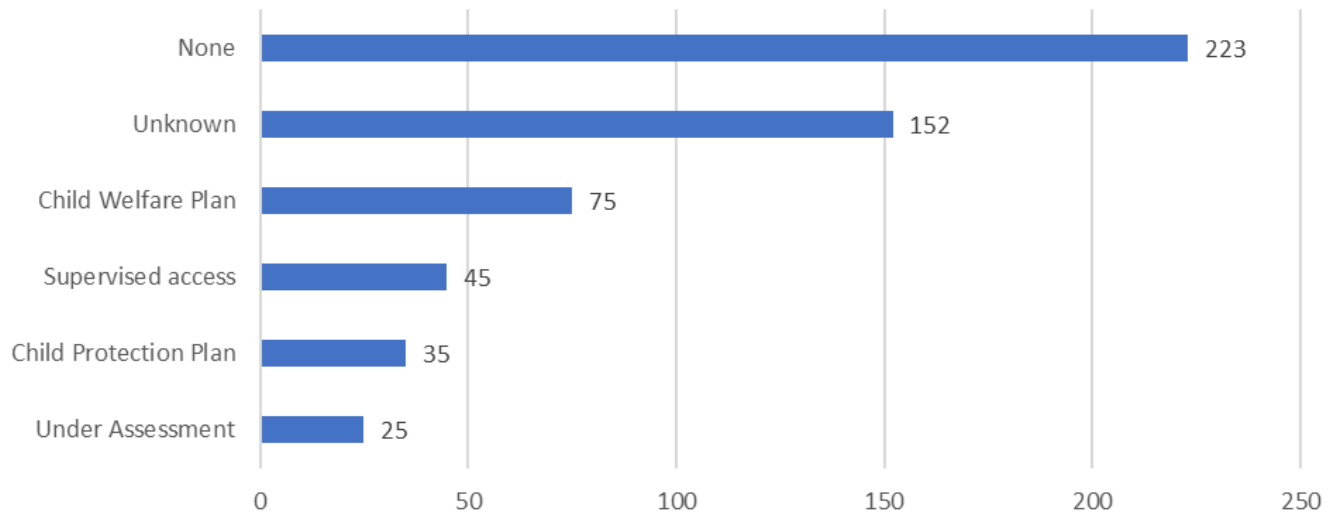
<u>AREA</u>	<u>ORGANISATION</u>
Cork	Linda Mulcahy: Good Shepherd
Dublin North, Dublin Central, South Dublin	Linda Parsons: MOVE Ireland
Galway	Jackie Carroll: COPE Galway
Kerry	Mairead Hanrahan
Limerick	Bridget Harren: Spectrum Counselling
Meath	Mou Reynolds
Midlands	Lisa Quigley: Athlone Community Services Council
Sligo	Rosaleen Kilgannon
Louth	Cara Murphy : Dundalk Woman's Aid

"I could see his commitment and I felt great he was attending but aware that progress was slow and steady" ANON Partner Contact Service User

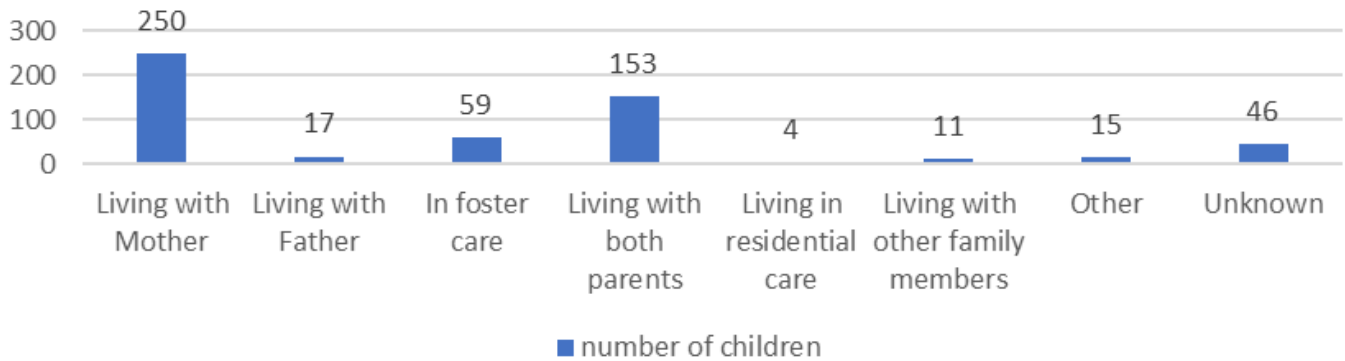
CHILDREN OF PARTICIPANTS

There were 555 children in Ireland, whose fathers were engaging in our programme in 2022.

Children Subject to anything



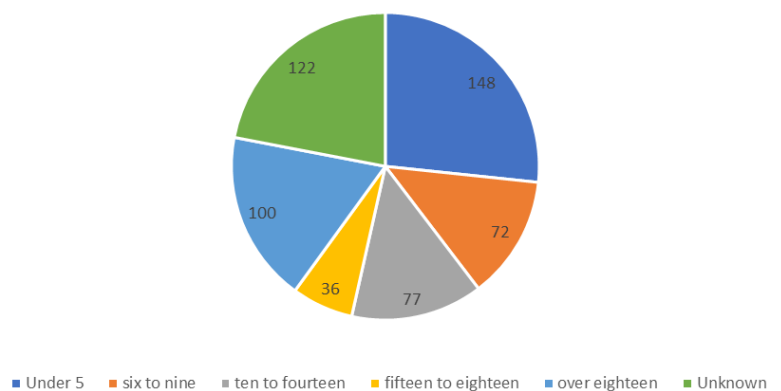
Where children are residing



“We don’t live together but he is much more approachable in talking on the phone and we are on more amicable terms now. Since doing the MOVE programme he has helped me much more financially. He has paid for counselling for our daughter.”

ANON Partner Contact Service Client

Age Range of children



PROGRESS AGAINST MOVE IRELAND'S STRATEGIC PLAN 2020-2024

Move Ireland's Strategic Plan was launched on the 29th November 2019. Timescales for achieving the targets laid out in the plan are agreed with the Board of Management on an annual basis. Below is an update on progress achieved in 2022.

01

Priority 1: Increase the safety of women and children at risk of domestic abuse through on-going professional provision of DVPPs to best practice standards.

Salesforce Platform

MOVE Ireland awarded the contract to develop a Salesforce Platform to Techstorm. A considerable amount of time and effort has been devoted to getting this platform established and up and running. The platform went live in May 2022 and a lot of work has been put into continuous training, upskilling and supporting all the facilitators, coordinators and administration staff. The platform is available on-line and all staff have access to the information about each client in their area in line with Data Protection Legislation.

Partner Support Forum

A Partner Support Forum was established to support the partner contact workers. A Partner contact manual was developed, which includes a variety of resources for the women engaging with the service. Partner Contact Support Workers faced significant challenges in supporting partners who were at home and struggling with keeping safe and looking after their children on a full-time basis because of school closures. The staff also reached out to previous clients during this time. Additional funding from the Department of Justice had made this possible.

Alignment with best practice standards and legal requirements

MOVE Ireland participated in the WWP EN Review of Perpetrator Programmes in Ireland commissioned by the Department of Justice. The full report will be available in 2023.

In 2022, MOVE Ireland through the Development Officer, Fionnuala Collins, became a member of WWP EN working group on the development of accreditation system and European standards for working with perpetrators. Work has also been ongoing ensuring alignment with the Charities Governance Code.

General Data Protection Regulation

MOVE Ireland has been working with a Data Protection Officer who conducted an audit of all our data storage and GDPR policies, procedures, and processes to ensure implementation in line with legislative requirements and best practise.

Internal Organisational Review

In light of the National DVPP Review, the third National Strategy on DSGBV and in line with MOVE Ireland Strategic plan, the Board of Management approved an Internal Organisational Review which will take place in 2023. The aim of this review is to take a snapshot of our modus operandi and how it can be more responsive to the current changing environment of domestic violence in Irish settings.

Continues Professional Development

In house pilot training for facilitators to run the group via ZOOM took place in November. The rationale for this training was to enable facilitators to develop skills and confidence in the delivery of the CHOICES programme via ZOOM perhaps in rural areas. MOVE Ireland created a panel of facilitators whose skills can be utilised to deliver a pilot programme via zoom for clients in rural areas.

Development of Partner Support Group

Partner Support Workers continued to deliver support to women in what was a very challenging environment. They have attended Partner Contact training in the delivery of the “3 Key to Empowerment” manual in August 2022 thus qualifying them in the delivery of group work for women. A pilot Partner Support group ran in Limerick. The partner contact manual has been updated to ensure quality and a consistent standard of practice.

National Domestic Violence Training programme

“Level 8, Special Purpose Award: Facilitating Domestic Violence Intervention Programmes with Men”.

The second cohort of trainees completed their level 8 specific purpose training for the Choices programme in March 2022. A third cohort of trainees for the CHOICES programme commenced in October 2022. Five newly recruited trainees and three existing facilitators completed the training in March 2023. The purpose of offering the training to existing facilitators is to ensure the same level of qualification amongst all delivering the front-line services for MOVE Ireland. Upon completion of this course all participants will be issued with level 8 specific purpose award in the delivery of Choices programme.

POBAL Scheme To Support National Organisations (SSNO)

MOVE Ireland was successful in obtaining funding for two positions through the SSNO Funding, CEO and National Development Officer. This funding is from June 2022 to June 2025. It is the first time in the history of MOVE that there is a full time CEO in place. This full-time position is paramount to the progression and leadership within the organisation.

Recruitment and Retention

A considerable amount of work was undertaken in relation to recruitment of personnel this year. Following the retirement of the former CEO in June, the post was advertised and filled in September 2022. A part time coordinator post for the Mid-West region was advertised and filled in September 2022 for a short time until December 2022.

Recruitment and retention of staff and facilitators remains an ongoing issue which further emphasise the requirement for the organisation internal review.

03

Priority 3: Develop Pathways to MOVE Programmes. Communications and Media Strategy.

Training for professionals

This area of work continues to grow and is very well received. In 2022, a number of training sessions took place and was delivered to members of Gardai, Social workers, Probation Officers, Mental Health and Substance Misuse Services.

This training was also delivered to:

- Tusla Child and Family agency social work staff
- Multi-disciplinary professionals in Galway
- Trinity College Dublin, Child Protection Certificate students
- Trinity College Dublin, Social Work Masters students
- Dundalk School of Nursing
- ST. James Hospital Psychiatric Team

"I learned a lot from this lecture and one thing that has stuck with me is around completing the referral for perpetrators as opposed to advising perpetrator to self-refer . I have experienced this time first time I advised a perpetrator to self-refer, But the perpetrator was not fully forthcoming with the information to the worker from MOVE and a full assessment would not have been completed accurately only that he gave permission to the worker to make contact with me and share more information to the worker as a result." Review

Awareness Raising and Information Sessions nationally

Information sessions across all the groups were delivered to:

- Presentation to a group of solicitors via Free Legal Aid.
- Information DV practitioners / Methail coordinator
- Information meetings principal social worker
- TUSLA Domestic violence practitioners meeting
- Participation at safety network meetings
- Information sessions with Gardai (Domestic Violence and Garda Protective Services)
- Information session at a Tusla Principal Social Workers level
- Information sessions with TUSLA across all the regions
- Information sessions with various Probation Services teams across all the groups.



Participation in Virgin media documentary “Until death”

MOVE Ireland participated in a TV documentary series about domestic violence, coercive control and femicide. It was aired on Virgin Media One on the 12/12/22. This documentary featured the important work of MOVE Ireland in supporting the safety and wellbeing of women and their children. There were 177 hits on our website within 24 hours of the programme being aired.

Interagency Initiatives:

MOVE Ireland continued to be a member of a Family Court Pilot initiative in Limerick. This is an exciting development in the reform of the family court service in Ireland. Referrals come directly from the family court because of this initiative.

8. Has being on the programme helped you with other problems in your life?



04

Action or Priority 4: Measure Success: Share our Expertise and Knowledge.

Move Ireland continues to collect evaluations from men and partners. Some of the statements are included in this report. There is a shortage of research in this area within an Irish context. It is hoped that in the future Move Ireland will be able to participate in a formal evaluation of its work.

"I liked the Parenting module, how I was parented and also looking at my relationship with my daughter into the future."

ANON Group Programme Client

Collaboration with the Mens Development Network and Probation.

The most significant work in this area is the continued partnership working with the Mens Development network and the Probation Service.

WWP – EN Conference (Working with Perpetrators European Network)

WWP EN Annual Conference 2022, “From Harm to Hope – Youth Interventions against Domestic Abuse” took place in Dublin. MOVE Ireland and Men’s Development Network jointly hosted this international event on the 17th-19th August 2022. This successful event was attended by many European and International members of WWP including DV Women Services, DVPP, Irish and European academia researchers and guest speakers.

Annual Choices Training Conference Athlone 2022

As part of a joined annual training initiative MOVE and Men’s Development Network hosted a successful 2-day training event for facilitators and partner contact workers in September 2022. The feedback from the event was very positive, 23 staff together with partner contact workers participated in this training. Workshops were provided by the authors of the Choices Programme.



“I think this is an excellent service for both the men and women. I also was informed about women’s group which I think is great. Empowerment piece for women for those who have left an abusive partner and need empowerment tools to get on with my life and be a good parent and role model for my daughter”

ANON Partner Contact Service User



STATISTICAL DATA FOR 2022

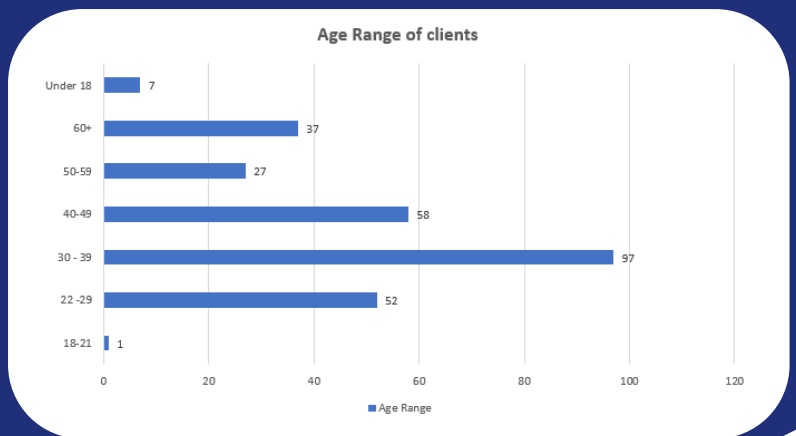
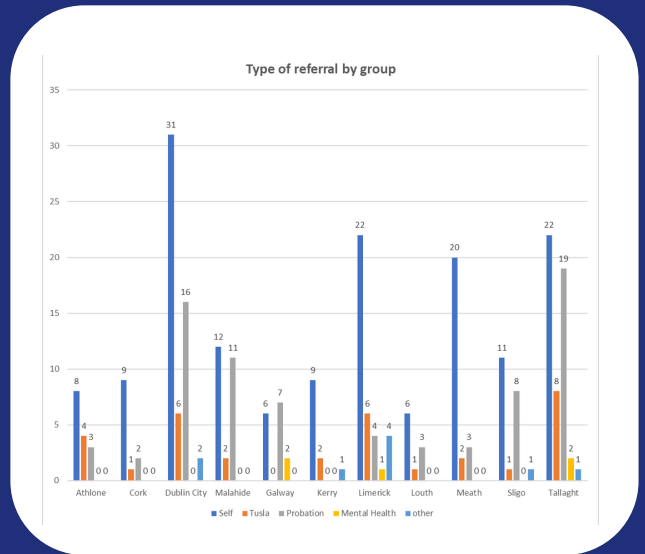
REFERRALS

In 2022 there was a total of 279 referrals to our groups nationwide. This was a 56% increase in referrals from the year previous, showing a significant increase in demand for the programme.

The 279 referrals in 2022 comprised of 156 self-referrals and 123 agency referrals.

The 123 agency referrals are broken down as follows:

- 76 probation referrals
- 33 TUSLA Referrals
- 5 Mental Health services
- 9 other services which include:
 - o Family resource centres
 - o Addiction services



Breakdown of referrals by group.

Group	Total Referrals 2021	Total referrals 2022	% Increase
Cork	1	12	1100%
Dublin City	29	55	90%
Sligo	12	21	75%
Galway	9	15	67%
Meath	16	25	56%
Tallaght	35	52	49%
Limerick	27	37	37%
Kerry	9	12	33%
Louth	Not Applicable	10	N/A, opened in May 2023
Athlone	14	15	7%
Malahide	27	25	-7%
Total	179	279	56%

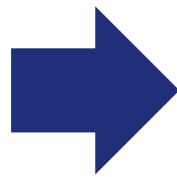
SCREENED MEN

A total of 263 Men were screened for suitability for assessment for the Choices Programme in MOVE Ireland.

- 219 men were found to be suitable for assessment.
- 47 men were found to be unsuitable for assessment.

Reasons for unsuccessful screenings are:

- 19 - men were uncontactable following being referred or self-referring to the programme.
- 4 - men showed Extreme Minimisation / no acknowledgement of abuse.
- 4 - men needed to address addiction issues prior to attending.
- 2 - men were found to have significant mental health issues.
- 9- men had other reasons not listed above and did not pass assessment.
- 1- man had a significant language barrier.
- 1- man's situation changed.
- 3- unable to attend due to transport/work.
- 4- unknown.



17% of men were screened as unsuitable for assessment & 83% of men were screened as suitable for assessment.

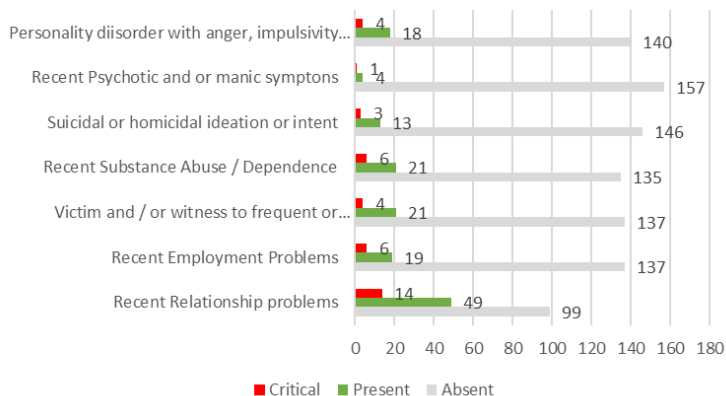
See below graph for breakdown of screening outcomes per area.

Group	Total number of men screened	Screened as suitable for assessment	Screened as unsuitable for assessment
Athlone	17	12	5
Cork	11	9	2
Dublin City	53	44	9
Malahide	23	22	1
Galway	13	11	2
Kerry	12	11	1
Limerick	37	33	4
Louth	11	9	2
Meath	25	22	3
Sligo	18	14	4
Tallaght	46	32	14
TOTALS	266	219	47

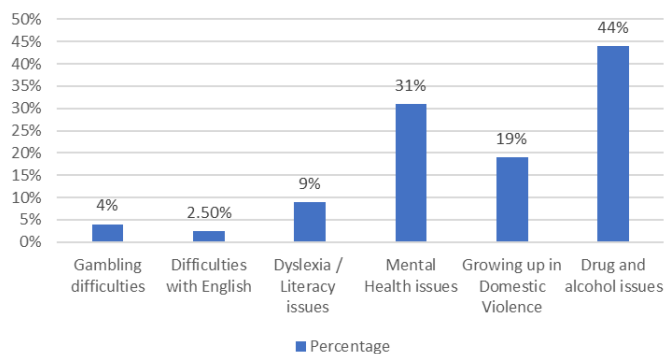
DEMOGRAPHIC BACKGROUND OF MEN ON THE PROGRAMME

Please note the information for the graphs below was gathered at referral / screening stage

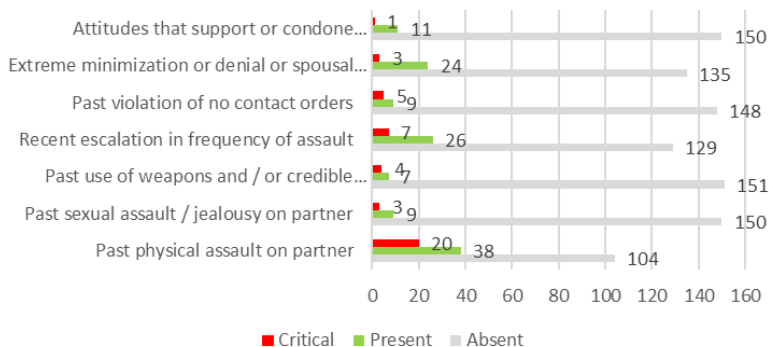
Psychosocial Adjustments



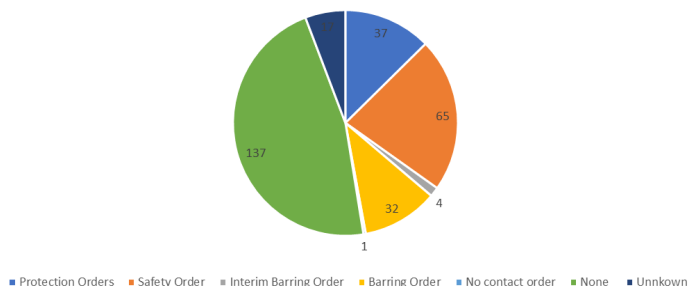
Percentage reported difficulties of clients



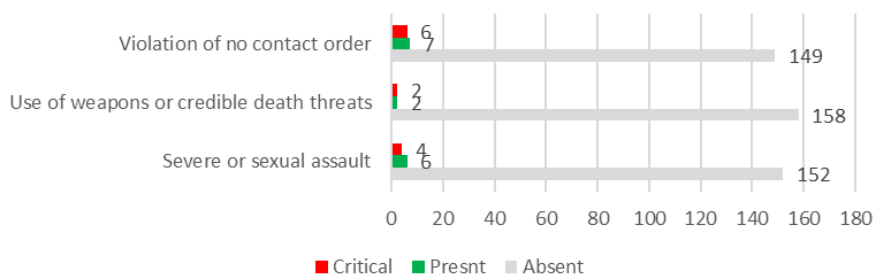
Spousal Assault history



Domestic Violence Orders

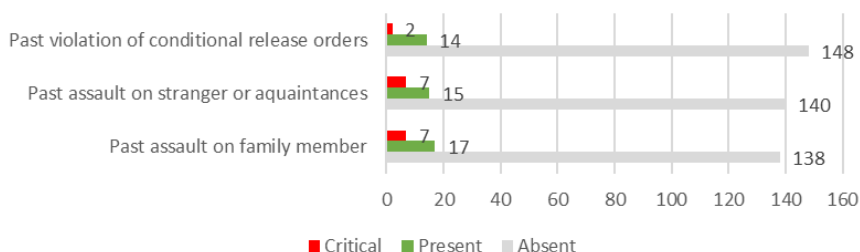


Alleged most recent offence

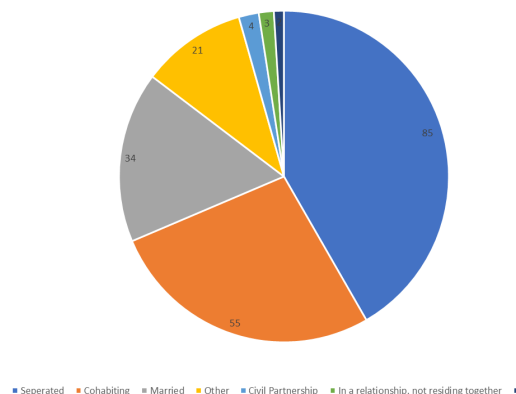


A significant number of our clients do not have domestic violence orders against them, which shows that domestic violence is still hidden in our society.

Criminal History



Relationship Status

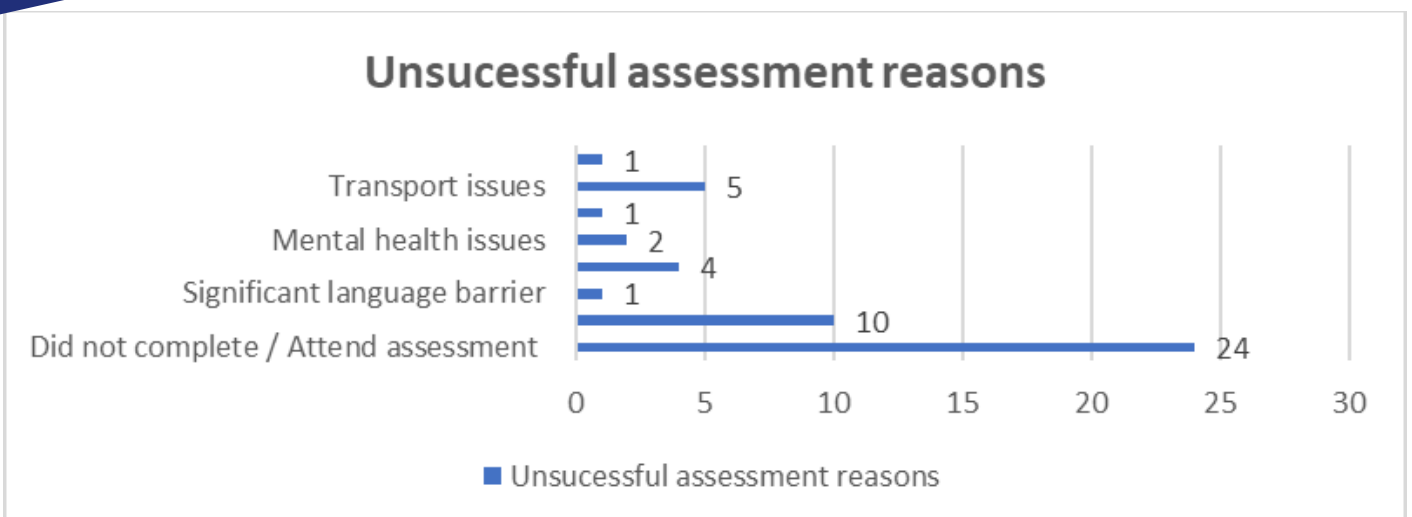


A total of 174 men were assessed following screening nationwide in 2022

The table below gives an overview of the complex issues which men present with, in addition to their abusive patterns of behaviour at the point of assessment. 126 were assessed as suitable for the group work stage of the programme. 48 men did not pass assessment for reasons stated below:

- 24 men - did not complete or attend assessment.
- 10 men were not suitable as showed extreme minimisation / not acceptance of behaviour.
- 1 man had a significant language barrier.
- 4 men need to address their addiction issues first
- 2 men had mental health issues.
- 1 Man was deemed unsuitable due to aggression towards facilitators.
- 5 men could not attend due to transport issues (mostly in rural areas)
- 1 man had another reason not mentioned above

These factors have a significant impact on the work that Move Ireland does and also illustrates challenges that our clients face in their ability to sustain positive change in their life. Majority of uncompleted /unsuccessful assessments were due to nonattendance. Addiction was an issue for some men this year. Communication and transport issues has also been a practical challenge preventing once attendance.



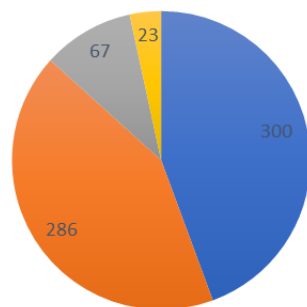
ONE TO ONE APPOINTMENTS

One to one appointments play a key role within our programme as this is when the facilitators of group are given the opportunity to meet with the men on a one to one basis, face to face.

In total, there was 886 one to one appointments scheduled across Ireland. 76% of these appointments were attended totalling 676 appointments. 24% of appointments were not attended totalling 210 appointments. Below is the breakdown of one to one appointments per group over the course of 2022.

Area	Assessment appointments	Did not attend assessment	Preparation one to one	Did not attend preparation one to one	Mid evaluations	Did not attend Mid Evaluation	End Evaluation	Did not attend End Evaluation	Total Attended	Total that did not attend	Total
Athlone	30	6	27	19	4	2	7	2	68	29	97
Meath	24	8	13	5	9	1	0	0	46	14	60
Tallaght	26	21	28	11	12	2	1	0	67	34	101
Dublin City	87	33	56	15	12	5	1	1	156	54	210
Malahide	20	4	41	0	12	1	1	1	74	6	80
Sligo	22	6	8	0	3	2	4	0	37	8	45
Limerick	40	22	14	0	5	1	3	5	62	28	90
Louth	13	7	30	6	0	0	0	0	43	13	56
Kerry	12	1	9	1	1	0	4	0	26	2	28
Cork	12	2	27	3	6	0	2	0	47	5	52
Galway	14	7	33	9	3	1	0	0	50	17	67
TOTAL	300	117	286	69	67	15	23	9	676	210	886

One to one appointments



■ Assessment appointments ■ Preparation one to one ■ Mid evaluations ■ End evaluations

Breakdown of one to one appointments and attendance per group over the course of 2022.

REQUEST A CALL

The decision was made in July 2022 to make an addition to our website and add a request a call button.

This resulted in 23 people requesting a call (Dublin/ Meath/ Louth Coordinator monitors this)

- 11 referrals nationwide
- 6 people did not answer call or follow up text.
- 6 people obtaining support and information such as
 - Domestic Violence court orders
 - Supports available for male victims of domestic abuse.
 - Information for families about our programme

G

Total Number of weeks the group ran for in areas in 2022.

R

- Malahide 44 weeks
- Dublin Central 38 weeks

O

- Tallaght 36 weeks
- Limerick 35 weeks
- Kerry 33 weeks

U

- Meath 31 weeks
- Cork 31 weeks
- Sligo 18 weeks

P

- Galway 12 weeks
- Louth 9 weeks
- Athlone 3 weeks

REPORT ON CLOSED CASES

A total of 51 men completed the programme in 2022. Below is a breakdown of closed cases per area of 2022.

Group	Unsuccessful Screening	Unsuccessful assessment	Dropped out during assessment	Removed during assessment	Dropped out during one to ones	Removed during one to ones	Dropped out during group	Removed during group	Completed programme	Total closed
Dublin City	11	3	13	3	1	2	5	0	5	43
Dublin North	1	2	2	0	0	1	4	0	9	19
Galway	1	1	3	0	1	0	0	0	2	8
Kerry	2	2	0	0	0	0	1	0	3	8
Limerick	5	5	6	0	0	1	6	0	8	31
Louth	2	1	1	0	1	0	0	1	1	7
Meath	3	3	7	0	0	0	7	3	6	29
Tallaght	14	13	4	1	1	1	4	0	6	44
Cork	1	0	0	0	1	0	2	0	4	8
Athlone	2	0	2	0	0	0	0	0	6	10
Sligo	3	1	2	0	0	0	2	4	1	13
TOTAL	45	31	40	4	5	5	31	8	51	220



FINANCIAL REPORT FOR 2022

Registration Number: 25429

M.O.V.E IRELAND Company Limited by Guarantee
Directors' report and financial statements
For the year ending 31st December 2022

M.O.V.E. IRELAND Company Limited by Guarantee.

Company Information

Subscribers:	Cyril Dully Anthony Phipps Aoife Prendergast Ian Dinan Padraig O'Donovan (Retired 03/10/2022) Denis Joyce (Retired 01/04/2022)
Directors:	As listed above. The company is limited by guarantee having no share capital. The member's liability is limited to one euro, in the event of the company being wound up.
Secretary:	Brenda Sheehan
Company Number:	254239
Registered Office:	Unit 2 First Floor Clare Business Mall Clare road, Ennis Co. Clare
Auditor:	Philip O Farrell For and on behalf of PT O Farrell and company limited. Chartered accountants and statutory auditors Castlemaine street Dublin Road, Athlone Co. Westmeath
Business Address:	Unit 2 First Floor Clare Business Mall Clare road, Ennis Co. Clare
Bankers:	Bank Of Ireland Ennis Co. Clare

Statement of Financial Activities
For the year ended 31st December 2022

	Notes	2022 €	2021 €
Income	2	736,570	626,992
Administrative expenses		<u>(724,031)</u>	<u>(608,525)</u>
Operating surplus for the year		12,539	18,467
Retained surplus for the year		<u>12,539</u>	<u>18,467</u>



	2022	2021
	€	€
Schedule 1:		
Administrative expenses		
Administration Wages	249,192	236,753
COVID 19 Wages	-	30,353
Courses, Training	13,334	7,161
Quality Standards	7,978	11,169
Rent payable	10,000	10,000
Management service charges	3,428	2,552
Insurance	3,475	3,645
Light and Heat	3,414	2,261
Repairs and Maintenance	14,966	12,113
Board Expenses & AGM	1,909	349
Midlands Programme	35,028	29,188
Kerry Programme	32,599	23,768
Cork Programme	28,025	23,063
Limerick Programme	31,679	24,311
Tallaght Programme	21,432	15,435
Meath Programme	27,185	23,049
Galway Programme	26,239	17,792
Dublin Programme	30,666	20,114
Swords Programme	26,107	16,852
Sligo Programme	24,313	25,716
Louth Programme	15,465	-
Telephone	14,079	12,519
Computer costs	39,657	11,377
Motor & Travel expenses	9,457	1,733
Department of Justice COVID 19 Exp	-	13,218
Department of Justice Exp	-	12,676
MEND Training Exp	10,675	2,350
National Lottery Grant Exp	1,213	2,217
Legal and Consultancy Fees	29,672	8,025
Audit	3,575	3,045
Bank Charges	391	369
General Expenses	7,910	4,396
Subscriptions	300	755
	<u>724,031</u>	<u>608,525</u>

