



2020

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ANNUAL REPORT



An Roinn Dli agus Cirt
Department of Justice



Rialtas na hÉireann
Government of Ireland



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Chairperson's Forward

As was the case with many organisations in 2020, covid-19 had a significant effect on the organisation and the families that Move Ireland supported. Acutely aware of the potential impact on the lives of women and children, Move Ireland continued to offer support to both the men engaged with the service and ex and current partners. The majority of the work throughout the year was undertaken over the phone or on-line on an individual basis. The groupwork programme was suspended in March 2020 and never resumed during the year. A one-to-one manual was developed to help structure the work over the phone. The Department of Justice also funded Move Ireland to reach out to previous Men and (ex)Partners from May to December 2020 which was greatly appreciated.

Work continued throughout the year in relation to delivering against the organisations strategic plan and a summary of progress is included in this report. More detail in relation to our client profile is also included in this year's report.

I would like to thank the rest of the Board of Directors, staff of MOVE Ireland and local services/ professionals that provide the support offered to partners for the work that they undertake in making Ireland a safer place for women and children.

Thanks, are also due to the partners that we work with, most notably the Men's Development Network (MDN) and the Probation service.

Lastly, I would like to thank the Department of Justice for funding the CHOICES programme. Thanks, are also due to Pobal, for the funding of our CEO and Development and Coordination Work under the SSNO funding scheme.

I hope you find this report informative and please do not hesitate to contact the organization should you wish to discuss any of the content in this report.

Anto Phipps

Chairperson

Move Ireland.

Introduction

MOVE Ireland is a voluntary organization that works to stop Domestic Violence and Abuse against women. We do this by running group-work programmes for male perpetrators of domestic violence, where they are challenged to take responsibility for their violence/abuse and to change their attitudes and behaviour.

MOVE Ireland's work is informed by the following core elements:

- An understanding of what constitutes violent and abusive behaviour
- That the man is 100% responsible for his behaviour
- To challenge and change the attitudes and beliefs which support his violence and abuse
- To challenge men's expectations of power and control over partners
- To develop men's capacity to understand the impact of his violence and abuse on his partner and children both in the long and short term
- To learn and adopt positive, respectful ways of behaviour – change beliefs to change behaviour.

By doing this work we believe that the lives of the women and children who are living with or still in contact with the men on our programme will be much safer because of our intervention.

MOVE Ireland Board of Management

The business of MOVE Ireland is managed by a Board of Directors who are elected by the MOVE Ireland membership at the AGM. The Board meets every 3 months to conduct business. There are 3 sub-committees which support the work of the board namely.

- Finance Sub-Committee
- HR Sub-Committee
- Strategic Sub Committee

There are currently six Board Directors. The Board continues to be active in seeking people with a range of skills and experience to strengthen the Board.

Anto Phipps (Chairperson)

Anto has been a Board Director since July 2016. He previously had been a member of the Dublin City MOVE Ireland Steering Committee. He has been retired for 8 years and previously worked for John of God's Disability Services and The Dublin Committee for Travellers'.

Cyril Dully

Cyril Dully has been involved with MOVE Ireland for 25 years both as a facilitator and now as a Director. He previously worked as a Community Development worker with Athlone Community Services Council and retired in 2019. Cyril continues to be active in supporting local groups and organisations in the Athlone area.

Aoife Pendergast (Joint Vice Chairperson)

Aoife was co-opted on to the Board in May 2019. Aoife is a Lecturer and Programme Leader in the Department of Social Sciences at Limerick Institute of Technology. She has undertaken a diverse breadth of work with a variety of client groups and settings. Aoife has substantial lecturing and training experience in both the UK and Ireland in a variety of roles including National Training Projects Co-ordinator and Community Health Co-ordinator for NHS Peterborough, Cambridgeshire, UK.

Padraig O Donovan (Joint Vice Chairperson)

Padraig has worked with community drug and alcohol services in Kerry for the past number of years. More recently he has taken up the role of Coordinator of the Dunmanway Family Resource Centre in West Cork.

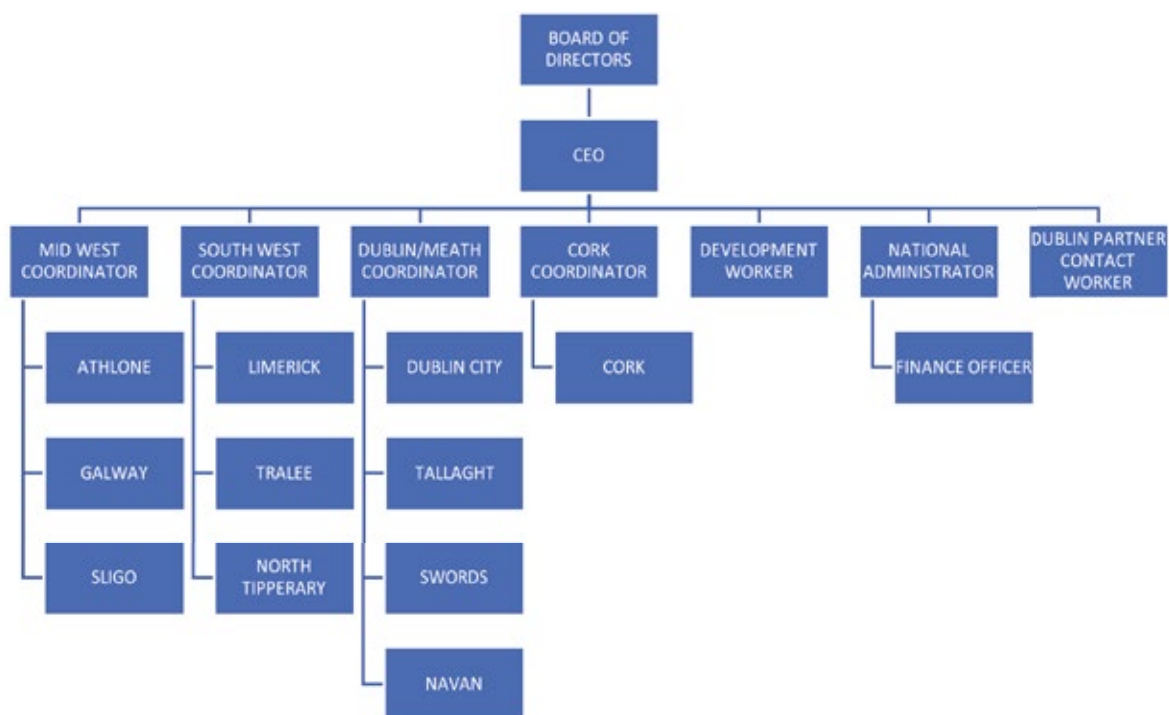
Denis Joyce

Denis currently works as a Candidate Selection Consultant with a recruitment agency and is also Chair of National Citizens Information Service Employer Group. He previously worked as a Garda Inspector. He currently sits on the board of North Connaught/Ulster Citizens Information service, MS North-West and Safe Home. He has academic qualification in Leadership, Governance and Data Protection.

Ian Dinan

Ian Dinan is an Organisational Behaviour Specialist, with experience of three decades as a strategic leader, both as a volunteer and an employee in a diverse range of non-profit and voluntary organisations. He works in the areas of Public Affairs, Advocacy, Strategic Planning and Campaign Management and his particular interests include equality and diversity and community development, particularly in extra-urban areas. He is also a current board member with Volunteer Ireland, and he has previously served on the Board of University of Limerick (NIHE), Ireland Scholar Athlete Games, USIT Bureau and with the National Youth Council of Ireland.

Staffing Structure



MOVE Ireland employed the following staff in 2020.

- Chief Executive Officer: Owen O’Neill
- National Administrator/ Board Secretary: Brenda Sheehan
- Finance Officer: Ann Tuohy
- Part-time Development Officer: Fionnuala Collins
- 4 Area Co-ordinators
 - John Russell, Cork
 - Colm Dempsey, West (resigned in October 2020, replaced by Marie Mc Laughlin)
 - Maura Fennell, Southwest
 - Flo Gaffney, Dublin, and Meath (resigned in October 2020, replaced by Avril Bailey)
- Partner Support Worker (PSW) for Dublin: Linda Parsons
- 25 Group Facilitators

Partner Contact Support

The following organisations/individuals were contracted by MOVE Ireland to support the partners/ex partners of men who attend the CHOICES programme in 2020. This is an integral part of how Move Ireland operates.

| AREA | ORGANISATION |
|--------------------------------------|---|
| Cork | Linda Mulcahy: Good Shepherd |
| Dublin: Central, Swords and Tallaght | Linda Parsons: MOVE Ireland |
| Galway | Jackie Carroll: COPE Galway |
| Kerry | Deirdre Barrett (Deirdre left in August 2020 and was replaced by Bridget Harren)) |
| Limerick/Clare | Bridget Harren: Spectrum Counselling |
| Meath | Christine Devlin: Meath Women's Refuge |
| Midlands | Maura Harte and Evelyn O 'Donoghue: Athlone Community Services Council (Maura and Evelyn resigned in October 2020 and were replaced by Lisa Quigley) |
| North Tipperary | Bridget Harren: Spectrum Counselling |
| Sligo | Rosaleen Kilgannon |

The organization also receives advice and support from the following people:

Mike Cusack: HR

Kandeepan Somasuriyasingham: Finance

Patrick Moylan: Legal

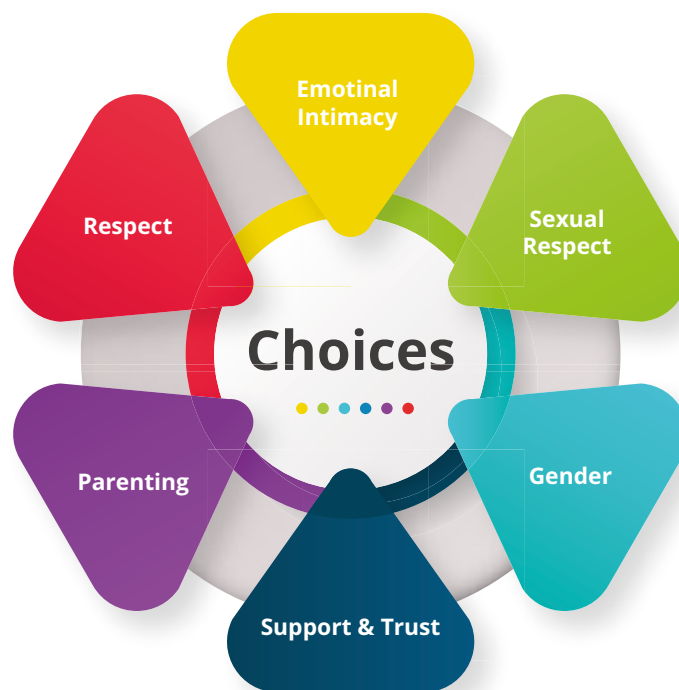
The National Domestic Violence Perpetrator Programme: CHOICES

The CHOICES programme is a National Domestic Violence Perpetrator Programme (DVPP) delivered to men who are abusive in their intimate relationships. The overriding goal is to promote the safety and wellbeing of women and their children, who have experienced violence and abuse in their intimate relationships.

MOVE Ireland has been delivering the CHOICES programme since September 2017 which was established by the Department of Justice. The programme is also delivered in the Southeast by MDN and by the North-eastern Domestic Violence Intervention Programme in County Louth. All service providers are members of the CHOICES National Committee which is chaired by the Department of Justice.

MOVE Ireland currently delivers programmes in Athlone, Cork, Dublin; Swords, Tallaght, and Central Dublin; Galway, Kerry, Limerick/Clare, Meath, North Tipperary, and Sligo.

CHOICES is primarily a 23-week group-based programme built around 6 modules which are shown in the diagram below. The group operates as a rolling programme allowing men to join the group at certain stages thereby reducing the length of time a man may have to wait before joining a group.



One to one sessions are held with the men before, during and after the groupwork modules. These sessions are focused on:

- Personal responsibility
- Creating and implementing a safety plan
- Understanding what constitutes abusive behaviour
- Recognition of the man's own pattern of negative thinking leading up to abuse including patterns of denial and blame
- Developing a comprehensive awareness of the impact his abuse has had on his partner and children
- Completing the introductory statement prior to attending group
- Reviewing engagement/progress
- Addressing aftercare issues.

Partner Support

Ex and current partners of the men who are assessed as suitable are also offered support. MOVE Ireland delivers this support through contracted services/individuals and dedicated MOVE Ireland personnel. Their role can be broken down into these areas:

- Enabling each woman to have informed and realistic expectations of her(ex)-partner's involvement in the programme.
- Supporting women in identifying the risks to their own and their children's wellbeing and safety.
- Providing the women with information about legal rights, and how to access other relevant support services.
- Providing them with information about the content of the service provided to her (ex) partner.
- Hear the woman's views on progress made or the lack of progress made regarding her partner's behaviour and relaying this information back to MOVE Ireland mindful of the need to maintain confidentiality and her safety.
- Helping partners to develop their own understanding of the abuse they have experienced and to focus on her own needs and those of her children, rather than her (ex)partner changing.

More information about the Partner Support Service is included later in this report.

Progress Against MOVE Irelands Strategic Plan 2020–2024

Move Ireland’s Strategic Plan was launched on the 29th November 2019. Timescales for achieving the targets laid out in the plan are agreed with the Board of Directors on an annual basis. Below is an update on progress achieved in 2020.

Priority 1: Increase the safety of women and children at risk of domestic abuse through on-going professional provision of DVPPs to best practice standards.

Development of a one-to-one manual

Facilitators and Partner Contact Workers provided a professional service to clients despite the disruption and constraints imposed on staff due to covid-19. It was and continues to be a very challenging time for both staff and clients.

A one-to-one manual was developed to support clients through the CHOICES programme on an individual basis due to the cancellation of the group programme. The manual enabled the work to continue focusing on supporting men to change their abusive behaviour and negative attitudes towards women.

Some facilitators found that the experience of providing the individual work was a positive one for both clients and themselves. This experience has been valuable and has reinforced the value of providing one to one work alongside a groupwork intervention.

Partner Support Forum

A Partner Support Forum was established to support the Partner Contact Staff. A resource manual was also developed which included a variety of resources. Partner Support Workers faced significant challenges in supporting partners who were at home and struggling with keeping safe and looking after their children on a full -time basis because of school closures. The staff also reached out to previous clients during this time. Additional funding from the Department of Justice had made this possible.

Alignment with best practice standards

Work began in 2020, benchmarking current practice within Move Ireland against the RESPECT Standards in the UK. A full report with recommendations for action will be produced in 2021 for the Boards consideration.

Work has also been taking place ensuring alignment with the Charities Governance Code.

Priority 2: Ensure Sustainability, Consolidate and Extend Programme Delivery.

Ensure Sustainability through Consolidation.

Preliminary work has been made on this area, specifically looking at the Dublin/Meath area. The goal of this initiative will be to offer staff more substantive hours and thus careers in this area of DV.

Development of Partner Support Group Manual

A pilot 6-week course was run in Dublin in 2019. A full 12-week programme was then delivered later in the year. Limerick was identified as another potential area for delivery due to the high numbers of partners availing of support. Linda Parsons, Move Ireland's PSW in Dublin, delivered training in 2020 on the group programme to Fionnuala Collins, Move Ireland's Development Officer and the Limerick Partner Support Worker, Bridget Harren. Unfortunately, no groups were run in Dublin or Limerick due to covid-19.

National Domestic Violence Training programme

The CHOICES training was accredited in partnership with Men's Development Network (MDN) in 2020 through Carlow IT as a Level 8 Special Purpose Award worth 10 credits.

"Certificate in Facilitating Domestic Violence Intervention Programmes with Men".

The first run of this course commenced in October 2020 and was delivered online to new trainees in both organisations. A range of outside speakers gave input into the training which ended in February 2021. The training was evaluated positively. It is anticipated that future training will encompass a blended approach incorporating both on-line and face to face training.

If anyone is interested in applying for this course, please contact either John Doyle john@mensnetwork.ie or Owen O'Neill owenoneil@moveireland.ie

Priority 3: Develop Pathways to MOVE Programmes.

Communications and Media Strategy

A Communications and Media Strategy was developed by our Development Worker Fionnuala Collins in 2020. The strategy has adopted a range of actions/targets at a national and local level. Key messages have also been agreed in communicating to the public and stakeholders.

A key part of the strategy was also the development of a local community awareness campaign entitled *“better than this”*.



The campaign was run in Kerry during Oct-Nov 2020. It had the following components.

- Radio interviews
- Social Media Advertising
- On-line training for professionals
- Posters and leaflets
- Radio Ads

The campaign unfortunately had limited immediate impact in terms of increasing referrals to the service. It is unclear whether covid-19 was a factor in this outcome. The campaign will be run in the Sligo area in 2021, where it is hoped that the impact will be more significant leading to an increase in referrals in this area.

Interagency Initiatives

In December 2020 we were invited to join a Family Court Pilot initiative in Limerick. This is an exciting development in the reform of the Family Court Service in Ireland. Referrals come directly from the family court because of this initiative.

Other initiatives included being involved in the DV campaign “*nowmorethenever*” in Co Clare through the Clare Local Area Network.

Train Frontline Professionals in recognizing and working with perpetrators

Online training was developed and delivered to frontline professionals as part of the “*better than this*” campaign in Kerry. Aine Dunne (facilitator with the Galway team) and Fionnuala Collins led on this project. Covid-19 unfortunately made it impossible to deliver face to face training in this area.

The training was based on the good practice developed by the Working with Perpetrators European Network through the Engage project. <https://www.work-with-perpetrators.eu/projects/engage>.

The outcomes of this initiative are as follows.

- An increase in understanding amongst professionals of how and why men are abusive towards their partners
- An increase in the skills and competence to engage with men who are abusive to their partners
- An increase in awareness about MOVE Ireland
- An increase in referrals to the organisation

The training was positively evaluated in Kerry. It has been recognized by several reports that focusing solely on the victim and children whilst being a necessity allows the abuser to go unchallenged.

For more information about the training programmes that Move Ireland provides, please contact fionnuala@moveireland.ie

Priority 4: Measure Success: Share our Expertise and Knowledge.

Demonstrate how success should be measured in Ireland, in terms of impact, reduction of abuse, harm, fear and crime, increase in women and children's safety, autonomy and mobility.

Move Ireland continues to collect evaluations from men and partners. Some of the statements are included in this report. There is a dearth of research in this area within an Irish context. It is hoped that in the future Move Ireland will be able to participate in a formal evaluation of its work.

Priority 5: Actively contribute towards the prevention of male violence against women and children.

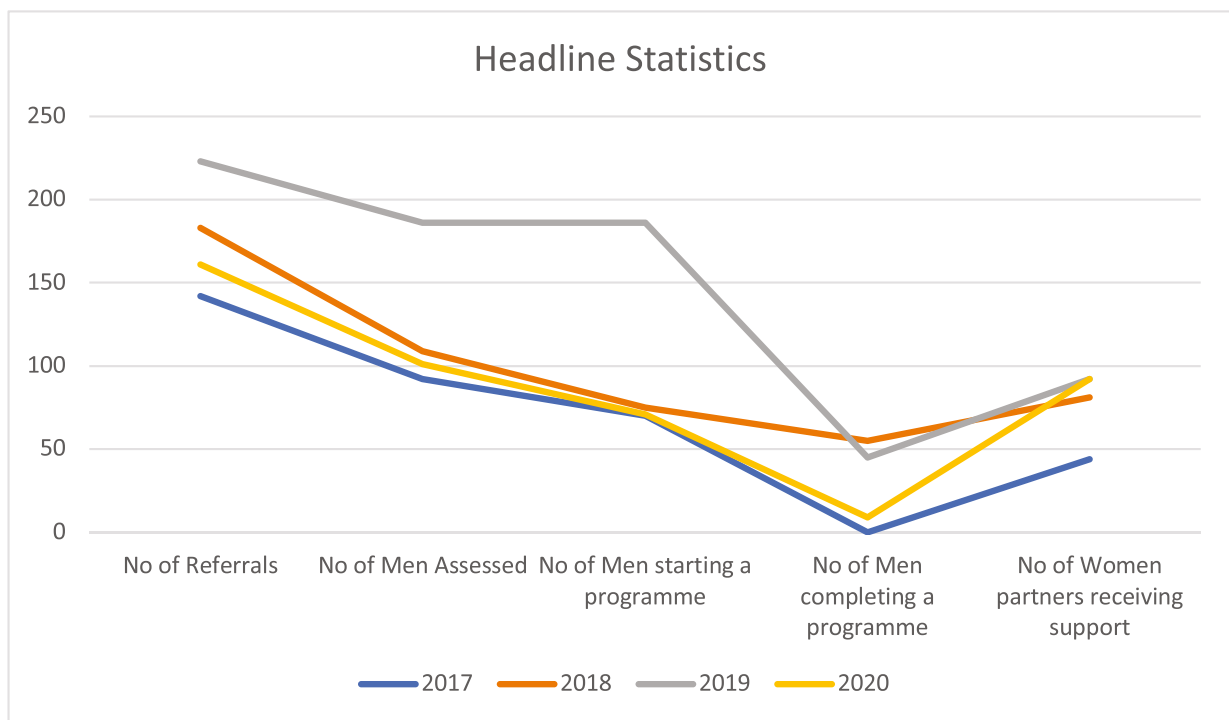
Collaboration with MDN and probation.

The most significant work in this area is the continued partnership working with MDN via the MEND project and the Probation Service. The main aspect of this work is in the delivery of the CHOICES training and the ongoing referral protocol with probation.

Statistics

Headline Statistics

Demand for the programme was significantly impacted by Covid-19 in 2020 as can be seen in the chart below. However, it is expected that referrals will be higher in 2021 given the rise in DV incidents as reported by Woman’s Aid and the Gardai during the pandemic. The biggest challenge for 2021 will be dealing with new referrals and enabling men referred in 2019/2020 to complete the programme.

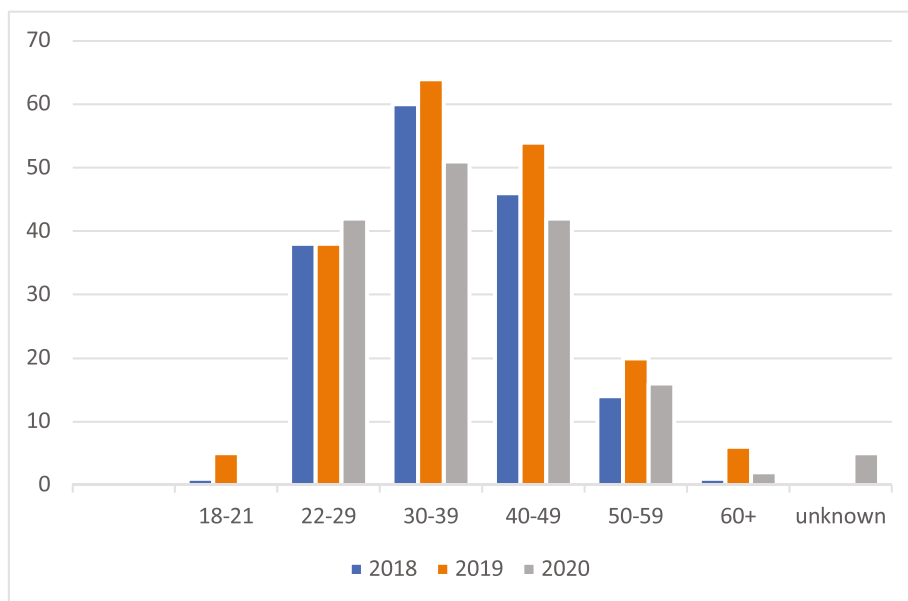


Figures for 2017 reflect activity for the period when the CHOICES programme commenced in September 2017. This explains why no men completed in that year.

Very few men have completed the programme in 2020 due to the disruption in providing the group programme this year. Most of these men have been carried over into 2021. The number of women receiving partner support has remained stable over the past number of years. It is anticipated that referrals to the service will return to the levels seen in 2019 as services get back to normal in 2021.

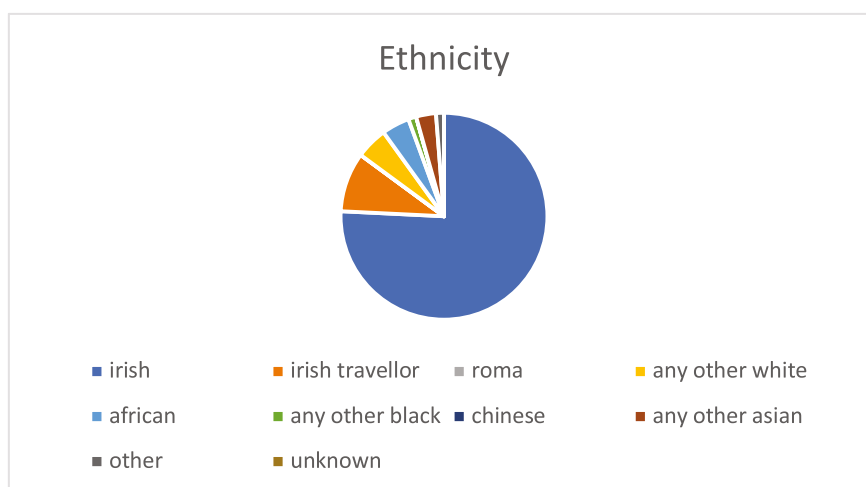
Age Profile

The age profile remains largely consistent to previous years with 40-49 being the most common age range for referral closely followed by 30-39. However, there is a slight increase in the number of younger men (22-29) being referred. Given the number of younger men presenting, it would appear that the level of abusive behaviour undertaken by Men towards their partners shows no sign of reducing, despite increasing moves towards gender equality, A much larger study looking at victim trends would have to confirm this tentative picture.



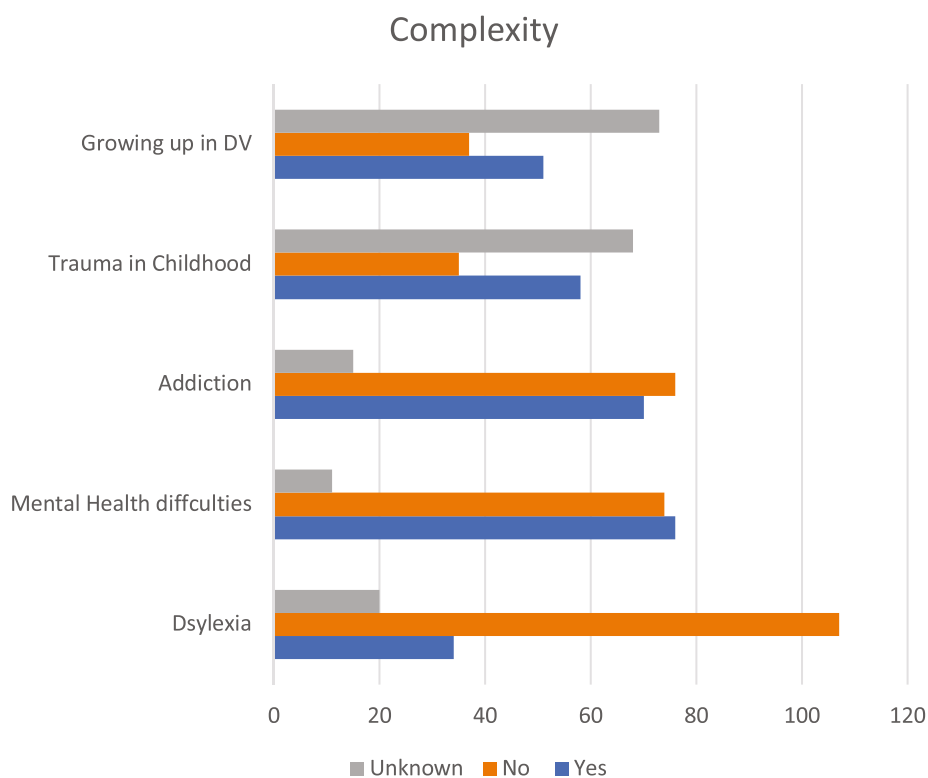
Ethnicity

Irish is unsurprisingly the most common ethnic group followed by Irish Travellers. There has been an increase in the number of referrals from people with an African ethnic background. This is the first-year reporting on ethnicity. Hence, no data from previous years is reported.



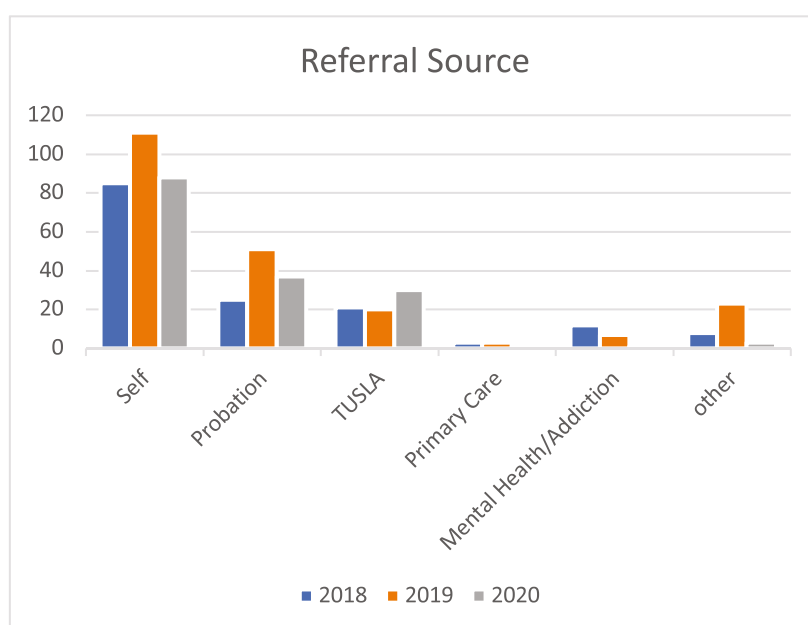
Complexity

The chart below gives an overview of the complex issues which men present with in addition to their abusive patterns of behaviour. The findings in relation to dyslexia, addiction and mental health are obtained at the referral stage and are reported by the men themselves or via an agency referral. These factors cannot excuse a man for his abusive behaviour. Nonetheless they are important in that they impact on the work that Move Ireland undertakes and is a factor in the Man's own capacity to sustain positive changes in his life. Literacy was an issue for some men this year (more than other years) given the requirement to work through worksheets on a one-to-one basis. The questions relating to growing up in DV and Trauma in childhood are explored at the assessment stage. As outlined earlier a large number of men fail to attend for assessment. This accounts for the high unknown figures for these areas.



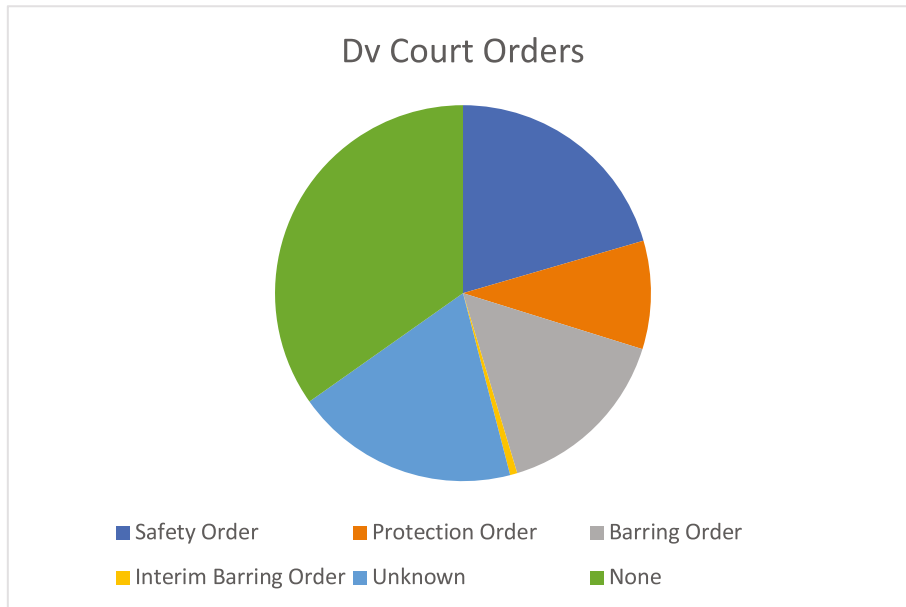
Source of referrals

The chart below shows that our sources of referral are narrowing which is a concern. Whether covid-19 was a factor in 2020, it is hard to determine. In previous years we would have received referrals from Addiction and Mental Health services. Probation is and continues to be a significant referral partner demonstrated by the interagency protocol which exists between the organisations. TUSLA is also a very important partner in ensuring the safety of women and children. **A large number of the self-referrals would have TUSLA involvement.** Other sources of referral normally include, homeless services, the courts, counselling services and family resource centres.



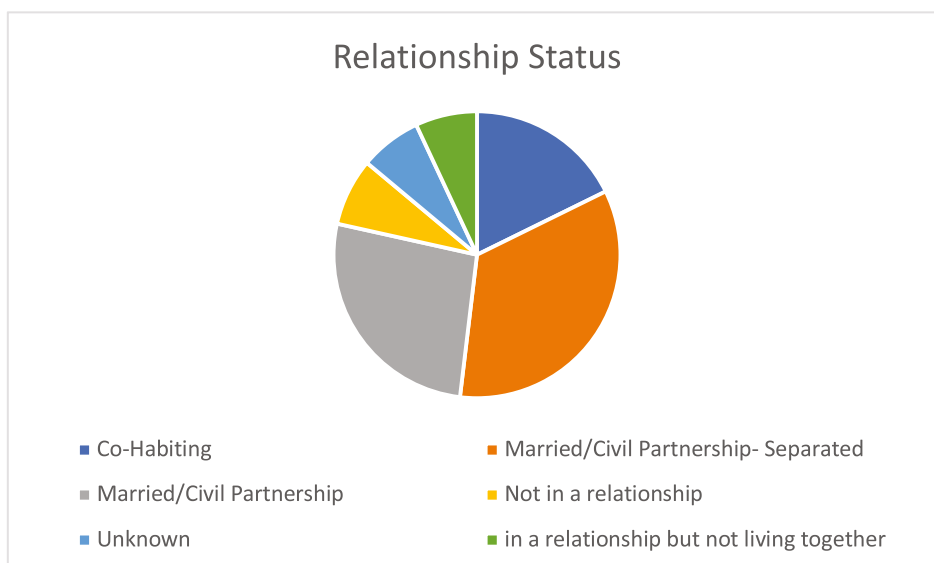
Court Orders

A significant number of men have had orders taken out against them for their abusive behaviour. The most common are barring and safety orders. There is a high number of unknowns, and this is because as stated earlier, a large number of men do not follow through for an assessment and as such, we are unable to gain a complete picture of the man's abusive behaviour.



Relationship Status

The pie chart below illustrates that a significant number of partners remain living together despite the abusive behaviour being inflicted upon the woman which has important risk implications for the woman and for the work that we undertake. Having said that, the biggest category are those relationships which have separated demonstrating the devastating damage that domestic abuse can have on family relationships. For many of these men, access to children is a key motivating factor that initially brings them to contacting the organization.



Case Studies: Men

In the interest of confidentiality, the names of the people in these case study have been changed.

Men's Participation Case Studies

Tom

Tom is a 50-year-old man and was advised by the Judge and solicitor to contact Move Ireland following being found guilty of an assault on his partner. He had a history of alcohol abuse and assaulted his ex- partner whilst under the influence of alcohol.

Initially Tom was very reluctant to acknowledge his abusive behaviour, stating that he had no memory of committing the offence and questioning whether it had occurred in the first place. Due to this he was not deemed to be suitable for the programme. It was decided to keep in touch with Tom despite his minimization and further appointments were offered should his attitude change. A relationship was maintained and gradually Tom started to acknowledge his abusive behaviour.

Progress was slow at first and it was difficult to undertake structured work with the man over the phone. Over time Tom began to get a lot out of the worksheets that were sent to him and began to value the support he was receiving as he was very isolated and lived on his own. For him it was the first time he had ever took time to reflect on his behaviour.

Face to face work began after the summer and he continued to make good progress. Tom has also continued to abstain from Alcohol and attend AA. He completed the programme and was very appreciative of the support he received.

Pat

Pat self-referred himself to Move Ireland following an incident at home where he kicked his adult son, and the Guards were called. A court date followed, and a safety order was granted. His wife Mary was contacted by partner contact and was open to support while also being linked in with another local Domestic Violence service. His wife was able to tell us that although Pat was not in general physically violent at home, he was extremely controlling and that she and the children had been “walking on eggshells “ for years.

Mary was sceptical of his capacity to change and said that his adult children who still lived in the home were no longer speaking to him.

Due to Covid 19 he undertook the programme on a one-to-one basis over zoom. The challenge initially was to get him to fully accept that the issues at home were far greater than this one incident and that he must take responsibility for the years of controlling his family rather than just that one incident which he still resented. He accepted this and began to explore how unreasonable this was and that he was unlikely to make progress with the CHOICES programme if he could not move past this resentment.

During the Gender module Pat realised that he had quite fixed ideas of what Men and Women should be responsible for and that he had quite an ingrained sense of own entitlement as a man, the breadwinner and a very successful professional. He had not considered these things before and began to see how these views were linked to his feeling that he had the right to insist things were done a certain way in the home.

A key thing that came up again and again for him was negative self-talk and how he spent much time convincing himself that his family was conspiring against him. His children would not speak to him at all in the house and this was really upsetting him. The facilitator’s firm advice was that he had so much to make up for and that he had no right to insist anything from them. He had to take things very slowly and meet them where they were at despite his frustrations.

As the months went on, Pat reported that his children eventually began to include him more in conversations and began to look for help with things (lifts, money, driving lessons). It was up to him to provide these things on their terms and continue to take things slowly. He reported that some of the tension was lifting in the house and that everyone seemed less “jumpy”. His wife concurred with this through partner contact, she relayed that the children were certainly more comfortable with their father and that there were certainly improvements in his attitude towards them.

She had also observed change towards her but was less convinced that it would be lasting. She did however relay that she felt safer having open conversations with her husband and that he was more willing to hear her side of things.

Through engaging with the programme, he figured out that his need to control was driven by a need to succeed. He had become very successful in his work life and had all the

trappings of success. However, he realised that this was at the expense of his family's safety and fundamental right to live in an abuse free home. While this approach to life and relationships had "worked" somewhat for him in his work life he began to see that it had decimated his relationships. With these revelations came an understanding that he needed to take full responsibility for his own actions and the impact they were having on others particularly members of his family. Also came the revelation that he could change how he treated people and choose to be non-abusive.

He stated at the end of the programme that he had made a commitment to remain non abusive in the future and Move Ireland had been instrumental in helping him make this commitment.

Alan

Alan is a man in his 50s and self- referred himself to Move Ireland at the behest of his solicitor. He is separated from his wife and three children, whom he has not seen in several years since a violent attack on his partner had him removed from the family home by the Gardai. His motivation to attend Move Ireland was primarily to gain access to his children.

Blame and minimisation were very evident in the first number of phone sessions. He believed himself to be a victim of parental alienation as he had served a prison sentence for breaking the barring order on several occasions.

He willingly participated in the programme and recognised distorted patterns of thinking when it came to gender and control though the gender module He addressed his vulnerability around adoption and his family of origin.

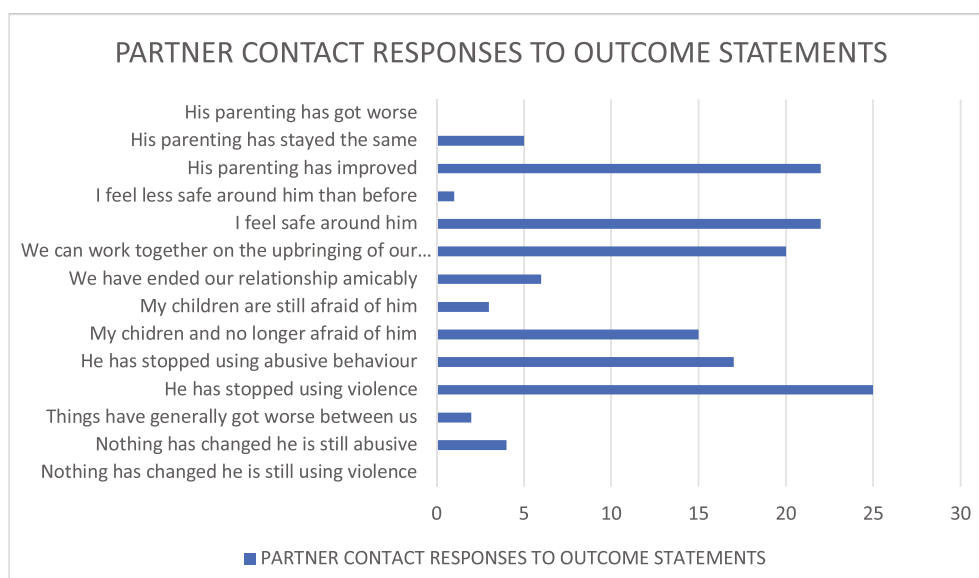
Through exploration of his past behaviours and discussions of his new relationship, he felt capable of monitoring his feelings and thoughts and expressing himself appropriately without aggression. There was significant reduction in blame and minimisation, where he took 100% responsibility for his actions and gained empathy for his family.

His ex- partner engaged regularly and found the contact to be a great support. She didn't report feeling unsafe and was of the view that her ex-partner was less volatile and manageable since he had participated in the MOVE service.

He completed the programme and felt he had gained the tools necessary to communicate appropriately and navigate a relationship. He expressed that he felt he had a whole new way of thinking and looking at the world.

Partner Contact Service Spotlight

The following chart details a range of response from 33 partners who completed a self-evaluation form. The responses reflect findings from other services and research <https://projectmirabal.co.uk/> which indicate that one of the most common outcomes from these interventions is a cessation of violence. For many of the women, abusive behaviour remains an issue, but safety has improved. Whilst self-report data has its limitations, it is clear from these evaluations that many of the women and their children have benefitted from their involvement with Move Ireland.



The following quotes were also included in their responses

- I found the service amazing. It was life changing for me and my family. I was able to see my situation for what it was and own my part in things. My reactions changed. Because my response change, that made a difference in how my husband responded to me. If I had not done this work, then nothing would have changed. I think it is so important to work with the women as well as with the men.
- In the beginning I wanted nothing to do with MOVE Ireland but after a few calls from the PC worker, I realised she was there to listen to me and support me. I had separated from my husband and wanted nothing more to do with him.
- It was great to know I had support during lockdown. When I needed to talk to a partner contact worker, I would text her and she would contact me back when she was available. It was a comfort to know somebody was there at the other end of a phone. I knew I could speak truthfully to her about my situation, and she understood fully what I was going through.
- The partner support was helpful in giving me information on how I go about getting a safety order. I finally got a safety order for 3 years.
- His parenting improved immensely. I feel 100% safer. He consented to a 3-year safety order. He has stopped using abuse 80% of the time- he still uses verbal abuse at times.

The case studies below also give a more in-depth picture of how the Partner Support Service operates and the value of this extremely important aspect of our work.

In the interest of confidentiality, the names of the people in these case study have been changed.

Mary

Mary became involved with Move Ireland due to the abuse she was experiencing at home from her partner. She did some research and found the Move programme and told her husband Jack that she could not continue in the marriage, and she would not even consider a reconciliation unless he self-referred to Move Ireland. Jack then referred himself to Move.

Mary described Jack's abuse as roaring & shouting at the children, verbally abusing her with abusive name-calling, scaring her with threats, running the house like an army boot camp, isolating them from friends and family. Covid 19 had exacerbated the situation as her partner Jack had lost his job and was minding the children and as a family, they were very isolated during lockdown.

Her partner Jack moved out of the house whilst on the Move Programme. The Facilitator reported that Jack engaged well in doing the assignments for each modul of the programme, but Jack struggled with being out of his own home during the week. Jack said he did want to save his marriage, so he was prepared to do whatever that took.

Mary reported that a teacher said that her eldest daughter was flourishing in school and told Mary that whatever she was doing was working. The couple started to communicate better, and Mary began to see that if Jack was losing his patience either with her or the children, he used his time out technique. As time went on, Jack started to stay in the house at the weekends and they started to do things with the children as a family at the weekend. Mary reports that there has been a noticeable improvement in Jack's behaviour since he attended the Move programme and is hoping that all these changes will last into the future for the benefit of herself and their two young children.

Both Mary & Jack gave very positive feedback in their evaluations at the end of the Move programme. Mary said the intervention of the programme for Jack and the Partner Contact guidance & support for her were invaluable.

Selina

This couple Robert and Selina have one son together called Toby and Robert has a teenage son called Emmet from a previous relationship.

There has been aggression within the relationship as well as towards the children, which led to him not been allowed to contact Emmet for a period.

The couple live together and have been committed to working on and saving their relationship.

Selina accepted regular weekly phone calls of support and at times requested extra calls during the more stressful times and when she was feeling more vulnerable. She engaged openly, sharing what was happening regarding developments and any setbacks when they occurred. She involved herself in self-care and encouraged this within the family. She remained committed to receiving support throughout the time and for the three months following Robert's completion of the programme.

Robert was committed to taking part in Choices Programme and engaged well with facilitators and other participants during all the modules.

Selina believes the Choices Programme has made a great difference and brought about positive changes, reporting that Robert recognises triggers and has learned to respond rather than react to stressful situations. Communication between them has improved leaving home life less stressful.

He has also begun to take better care of his health. Robert's relationship with Emmet has improved and he takes an active interest in his son's needs.

Selina is happy with the progress made and Robert continues to try to build good relations with his sons, and together staying committed to making their own relationship work.

Alongside the programme Robert also undertook his own personal therapy to deal with early life issues and together they also availed of couple counselling. There has been positive progress with this family.

Financial report for 2019

DRAFT FINANCIAL STATEMENTS 02/03/20 11:02:10 DATASET 31/12/19

Registration number 254239

MOVE IRELAND Company Limited by Guarantee

Directors' Report and Financial Statements

for the year ended 31/12/19

**MOVE IRELAND Company Limited by
Guarantee
Registration Number 254239
for the year ended 31/12/19**

**Unit 2 First Floor
Clare Business Park
Clare Road, Ennis
Co. Clare**

Overall Certification for Financial Statements Companies Act 2014

We hereby certify that all documents which are required under Part 6 of the Companies Act 2014 to be annexed to this annual return, have been so annexed, and that they true copies of the originals laid or to be laid before the relevant general meeting, or presented to the members.

Cyril Dully
Director

Brenda Sheehan
Secretary

Date :22-05-2019

MOVE IRELAND Company Limited by Guarantee

Company Information

| | | |
|--------------------------|---|--|
| Subscribers | Cyril Dully Owen Ryan Aoife Prendergast Padraig O'Donovan Linda Tiley Anthony Phipps | Resigned 30/11/2019 Resigned 30/11/2019 |
| Directors | As Listed Above. | |
| | The Company is limited by guarantee having no Share Capital. The members liability is limited to one Euro, in the event of the Company being wound up. | |
| Secretary | Brenda Sheehan | |
| Company Number | 254239 | |
| Registered Office | Unit 2 First Floor Clare Business Park Clare Road, Ennis Co. Clare | |
| Auditors | Philip O Farrell for and on behalf of PT O Farrell and Company Limited Chartered Accountants & Statutory Auditors, Castlemaine Street Dublin Road, Athlone, Co. Westmeath. | |
| Business Address | Unit 2 First Floor Clare Business Park Clare Road, Ennis Co. Clare | |
| Bankers | Bank of Ireland Ennis Co. Clare | |

MOVE IRELAND Company Limited by Guarantee

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MOVE IRELAND Company Limited by Guarantee

**Directors' report
for the year ended 31/12/19**

The directors present their report and the financial statements for the year ended 31/12/19.

Directors

The directors who served during the year are as stated on page 2.

Principal activity and business review

The objects for which the Company is established is to promote the safety and well being of the partners and children of abusive men. Perpetrator intervention programmes are offered on a nationwide basis to men who have been violent or abusive towards their partners. This may involve physical, mental, sexual, verbal or economic abuse including the threat of violence.

The company's funding increased from €587,447 in 2018 to €633,416 in 2019. Net deficit for the year amounted to €45,241 compared to a surplus of €20,238 for 2018.

The deficit of the year of €45,241 was deducted from revenue reserves forward at the year end. Revenue Reserves @ 31st December 2019 amounted to €19,994

Future developments

The Directors are not expecting to make any significant changes in the nature of their business in the near future.

Post Balance Sheet Events

There have been no significant events affecting the company since the year end.

Principal Risks and Uncertainties

The company has received agreement for funding from COSC-The Dept. of Justice & Equality and Pobal for the year to 31-12-2020. While the company has received agreement for funding until 31-12-2020, if no funding is received after this date, then this would indicate the existence of a material uncertainty which may cast significant doubt about the company's ability to continue as a going concern.

Management have identified key risks which face all organisations in similar sectors.

- 1 - Going concern and continued funding and support from COSC-The Dept. of Justice & Equality and Pobal, third party contributors.
- 2 - Proper control over key activities, such as fundraising and cash management.
- 3 - Governance-Compliance with best practice and the potential increase in compliance requirements in accordance with company health and safety legislation.

The company mitigates these risks as follows:

- The company continually monitors the level of activity, prepares and monitors its budget targets and projections. The company has a policy of maintaining significant cash reserves and it has developed a strategic plan which will allow for the diversification of funding and activities; and
- Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the company.
- The company closely monitors emerging changes to regulations and legislation on an on-going basis.

MOVE IRELAND Company Limited by Guarantee

**Directors' report
for the year ended 31/12/19**

Accounting Records

The measures taken by the directors to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at Unit 2 First Floor Clare Business Park Clare Road, Ennis Co. Clare

Statement of Relevant Audit Information

In the case of each of the persons who are directors at the time this report is approved in accordance with section 332 of Companies Act 2014:

- (a) so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- (b) each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

Auditors

In accordance with the Section 383 (2) of the Companies Act 2014, the auditors, Philip O Farrell, for and on behalf of, PT O Farrell and Company Limited, Athlone, Co. Westmeath, will continue in office.

This report was approved by the Board on and signed on its behalf by

Anthony Phipps
Director
22-05-2019

Cyril Dully
Director

MOVE IRELAND Company Limited by Guarantee

Statement of Directors' responsibilities for the members' financial statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, which is issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland ("relevant financial reporting framework"). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- " select suitable accounting policies and then apply them consistently;
- " make judgments and accounting estimates that are reasonable and prudent;
- " state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- " prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business .

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

On behalf of the board

Director
Cyril Dully
22-05-2019

Director
Anthony Phipps

MOVE IRELAND Company Limited by Guarantee

Independent auditors' report to the members of MOVE IRELAND Company Limited by Guarantee

Report on the audit of the financial statements

Opinion

We have audited the financial statements of MOVE IRELAND Company Limited by Guarantee ('the Company') for the year ended 31/12/19, which comprise the Profit and Loss Account, the Balance Sheet and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion the financial statements:

- " give a true and fair view of the assets, liabilities and financial position of the Company as at 31/12/19 and of its profit for the year then ended;
- " have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, (applying Section 1A of that Standard) and
- " have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are [further] described [below][in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.] We are independent of the Company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter-Going Concern

In forming our opinion, which is not qualified, we have considered the adequacy of the disclosures in Note 1 of the financial statements under 'Accounting Policies' concerning the company's ability to continue as a going concern. The company's ability to trade for the following year is dependent on future government funding. It is known as at the date of approval of the financial statements that the company has secured government funding for the year ending 31-12-2020, and the Directors are confident that funding will continue for the foreseeable future. In the absence of these fundings the Director's believe it would be impossible for the company to continue in operational existence. These circumstances create material uncertainties over the future of the company. If no funding is received after this date, then this would indicate the existence of a material uncertainty which may cast significant doubt about the company's ability to continue as a going concern. The financial statements do not include the adjustments that would result if the company was unable to continue as a going concern.

MOVE IRELAND Company Limited by Guarantee

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- " the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- " the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- " in our opinion, the information given in the directors' report is consistent with the financial statements; and
- " in our opinion, the directors' report has been prepared in accordance with the Companies Act 2014

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

MOVE IRELAND Company Limited by Guarantee

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement set on page 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf. This description forms part of our auditor's report

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the Company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Philip O Farrell
for and on behalf of
PT O Farrell and Company Limited
Chartered Accountants & Statutory Auditors,
Castlemaine Street
Dublin Road,
Athlone,
Co. Westmeath.

Date:

MOVE IRELAND Company Limited by Guarantee

Statement of Financial Activities
for the year ended 31/12/19

| | | 2019 | 2018 |
|--------------------------------|-------|------------------|------------------|
| | Notes | € | € |
| Income | 2 | 633,416 | 587,447 |
| Administrative expenses | | <u>(678,657)</u> | <u>(582,071)</u> |
| Operating surplus for the year | | (45,241) | 5,376 |
| Reversal of prior year accrual | | - | 14,862 |
| Retained surplus for the year | | <u>(45,241)</u> | <u>20,238</u> |

The notes on pages 10 to 18 form an integral part of these financial statements.

Page 7

MOVE IRELAND Company Limited by Guarantee

Balance sheet
as at 31/12/19

| | Notes | 2019 | | 2018 | |
|---|-------|-----------|--------|---------|--------|
| | | € | € | € | € |
| Current assets | | | | | |
| Debtors | 7 | - | | 1,616 | |
| Cash at bank and in hand | | 160,019 | | 67,869 | |
| | | 160,019 | | 69,485 | |
| Creditors: amounts falling due within one year | 9 | (140,025) | | (4,250) | |
| Net current assets | | | 19,994 | | 65,235 |
| Net assets | | | 19,994 | | 65,235 |
| Members accumulated Reserves | | | 19,994 | | 65,235 |

These financial statements have been prepared in accordance with the Small Companies Regime .

Approved by the board of directors and signed on its behalf by

Anthony Phipps
Director

Cyril Dully
Director

Date:

The notes on pages 10 to 18 form an integral part of these financial statements.

MOVE IRELAND Company Limited by Guarantee

Cash flow statement
for the year ended 31/12/19

| | 2019 | | 2018 | |
|--|----------|----------------|----------|---------------|
| | € | € | € | € |
| Cash generated from operations | | | | |
| Operating (loss)/profit | (45,241) | | 20,238 | |
| Reconciliation to cash generated from operations: | | | | |
| Depreciation | - | | 1,602 | |
| Decrease in other debtors | 1,616 | | (1,616) | |
| Increase in trade creditors | 4,494 | | (7,660) | |
| Increase in other creditors | 131,300 | | (11,817) | |
| | | <u>92,169</u> | | <u>747</u> |
| Net increase in cash in the year | | 92,169 | | 747 |
| Cash at bank and in hand less overdrafts at beginning of year | | <u>67,850</u> | | <u>67,103</u> |
| Cash at bank and in hand less overdrafts at end of year | | <u>160,019</u> | | <u>67,850</u> |
| Consisting of: | | | | |
| Cash at bank and in hand | | 160,019 | | 67,869 |
| Overdrafts | | - | | (19) |
| | | <u>160,019</u> | | <u>67,850</u> |

**Notes to the financial statements
for the year ended 31/12/19**

1.1. 1. General Information

The objects for which the Company is established is to promote the safety and well being of the partners and children of abusive men. Perpetrator intervention programmes are offered on a nationwide basis to men who have been violent or abusive towards their partners. This may involve physical, mental, sexual, verbal or economic abuse including the threat of violence.

The financial statements comprising the Profit and Loss Account, the Balance Sheet and the related notes constitute the individual financial statements of MOVE IRELAND Company Limited by Guarantee for the financial year ended 31/12/19.

MOVE IRELAND Company Limited by Guarantee is a company limited by guarantee having no share capital (registered under Part 2 of Companies Act 2014), incorporated and registered in the Republic of Ireland (CRO number 254239). The Registered Office is Unit 2 First Floor Clare Business Park Clare Road, Ennis Co. Clare which is also the principal place of business of the company.

Currency

The financial statements have been presented in the Euro currency (€) without rounding.

Statement of Compliance

The financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102), applying section 1A of that Standard.

1. 2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 (the Act) and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland . The company qualifies as a small company for the period, as defined by section 280A of the Act, in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Act and Section 1A of FRS 102.

**Notes to the financial statements
for the year ended 31/12/19**

..... continued

1.1. Funding

Unrestricted Funds

The company is funded by Government agencies and has other income from book sales and educational courses. These funds are expendable at the discretion of the directors in furtherance of the objects of the company.

Restricted funds

Restricted funds are funds received which can only be used for particular purposes specified by the donors and binding on the directors. Such purposes are within the overall aims of the company.

Fundraising income

Fundraising income is credited to the Income and Expenditure Account in the year in which it is received by the company.

Voluntary income is recognised when the income is received.

Income Recognition

Income is reflected in the income and expenditure account when the effect of the transaction or other event results in an increase in the company's assets.

When the company provides services in accordance with agreements, the income is recognised when the service is provided. Funds already received in relation to future years but not yet expended are shown in creditors as deferred income. All statutory grants are treated as restricted grants.

1.2. Going concern

The company's ability to trade for the following year is dependent on future government funding. It is known as at the date of approval of the financial statements that the company have secured government funding for the period ending 31-12-2020. There is no agreement currently in place for further funding after this date. The Directors' believe it would be impossible for the company to continue in operational existence without the continued financial of Government Agencies. These circumstances create material uncertainties over the future of the company.

Nevertheless, after making enquiries and considering the uncertainties described above, the directors have a reasonable expectation that the company will continue to receive an adequate level of financial support from the Government Agencies to allow the company to continue to service its clients in the future. For these reasons, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

1.3. Judgements

The directors consider the accounting assumptions below to be its critical accounting judgements:

Going Concern

The directors consider it appropriate to prepare the financial statements on a going concern basis.

**Notes to the financial statements
for the year ended 31/12/19**

..... continued

1.4. Tangible fixed assets and depreciation

All tangible fixed assets are initially recorded at historic cost. This includes legal fees, stamp duty and other non-refundable purchase taxes, and also any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management, which can include the costs of site preparation, initial delivery and handling, installation and assembly, and testing of functionality.

Depreciation

Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset systematically over its expected useful life, on a straight-line basis, as follows:

Fixtures, fittings
and equipment - 33% Reducing Balance.

1.5. Charitable Status.

The company is in receipt of Charitable status and registered with the Charities Regulator. Reference number CHY11382.

1.6. Government grants

Grants are recognised at fair value of the asset receivable using the accruals model when there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. Grants towards capital expenditure are credited to deferred income and are released to the profit and loss account over the expected useful life of the related assets, by equal annual instalments. Grants towards revenue expenditure are released to the profit and loss account as the related expenditure is incurred.

**Notes to the financial statements
for the year ended 31/12/19**

..... continued

2. Income

Grants and Grants -in-Aid

Grant 1

| | |
|----------------------------------|---|
| Agency | COSC |
| Sponsoring Government Department | The National Office for the prevention of Domestic, Sexual and Gender based violence. |
| Grant Programme | Perpetrator Program |
| Purpose of the Grant | Safety and Welfare of Woman and Children. |

| | 2019 | 2018 |
|---|-------------|-------------|
| | € | € |
| Total Grant | 525,000 | 500,000 |
| - Grant taken to Income in the period | 525,000 | 500,000 |
| - The Cash received in the period | 656,250 | 500,000 |
| - Any grant Deferred or due at period end | 131,250 | - |
| Expenditure | 570,943 | 500,522 |

| | |
|-----------------------|-------------------------|
| Term | Yearly |
| Capital Grant element | Nil |
| Restriction on use | Staff & programme costs |
| Tax Clearance | Yes |

**Notes to the financial statements
for the year ended 31/12/19**

..... continued

Grant 2

| | |
|----------------------------------|---|
| Agency | Pobal |
| Sponsoring Government Department | Department of Rural and Community Development. |
| Grant Programme | Scheme to support National Organisations in the Community and Voluntary Sections. |
| Purpose of the Grant | Development Officer and CEO wages & expenses |

| | 2019 | 2018 |
|---|-------------|-------------|
| | € | € |
| Total Grant | 79,728 | 78,500 |
| - Grant taken to Income in the period | 79,728 | 78,500 |
| - The Cash received in the period | 79,728 | 78,500 |
| - Any grant Deferred or due at period end | - | - |
| Expenditure | 79,728 | 78,500 |

| | |
|-----------------------|--|
| Term | Yearly |
| Capital Grant element | Nil |
| Restriction on use | Development Officer and CEO wages & expenses |
| Tax Clearance | Yes |

**Notes to the financial statements
for the year ended 31/12/19**

..... continued

| | | |
|--|-------------|-------------|
| 3. Operating surplus/(deficit) | 2019 | 2018 |
| | € | € |
| Operating (loss)/profit is stated after charging: | | |
| Depreciation and other amounts written off tangible assets | - | 1,602 |
| Exceptional credit | | |
| Reversal of accrual brought forward | - | 14,862 |

4. Status of the company & ultimate controlling interest.

The company is limited by guarantee of its members and has no share capital, and there are no ultimate controlling parties of this company. The members have each undertaken to contribute to the assets of the company in the event of it being wound up whilst they are members, or within one year after they cease to be members, for the payment of such debts and liabilities contracted before they cease to be members and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amounts as may be required but not exceeding €1.

5. Employees

Number of employees

| | | |
|--|-------------|-------------|
| | 2019 | 2018 |
| The average monthly numbers of employees during the year were: | 45 | 49 |

Employment costs

| | | |
|----------------------|----------------|----------------|
| | 2019 | 2018 |
| | € | € |
| Wages and salaries | 363,140 | 334,709 |
| Social welfare costs | 35,902 | 32,843 |
| | <u>399,042</u> | <u>367,552</u> |

No Employee of the Company was paid in excess of €60,000 per annum

5.1. Directors' emoluments

| | | |
|--|-------------|-------------|
| | 2019 | 2018 |
| No payments made to Directors during the year. | - | - |

**Notes to the financial statements
for the year ended 31/12/19**

..... continued

| 6. Tangible fixed assets | Fixtures, Plant and fittings and machinery equipment | | Total |
|---------------------------------------|---|----------|--------------|
| | € | € | |
| Cost | | | € |
| At 01/01/19 | 3,025 | 60,404 | 63,429 |
| At 31/12/19 | 3,025 | 60,404 | 63,429 |
| Depreciation | | | |
| At 01/01/19 | 3,025 | 60,404 | 63,429 |
| At 31/12/19 | 3,025 | 60,404 | 63,429 |
| At 31/12/19 | - | - | - |
| No Buildings are owned by the company | | | |

| 7. Debtors | 2019 | 2018 |
|--------------------------------|-------------|-------------|
| | € | € |
| Prepayments and accrued income | - | 1,616 |

8. Taxation

As a registered charity ,the company has been granted charitable exemption by the Reveuue Commissioner under reference CHY 11382

**Notes to the financial statements
for the year ended 31/12/19**

..... continued

| 9. Creditors: amounts falling due within one year | 2019 | 2018 |
|--|----------------|--------------|
| | € | € |
| Bank overdraft | - | 19 |
| Trade creditors | 5,680 | 1,186 |
| Accruals | 3,095 | 3,045 |
| Deferred Income - COSC | 131,250 | - |
| | <u>140,025</u> | <u>4,250</u> |

Deferred Income

| | 2019 | 2018 |
|----------------------------------|----------------|-------------|
| | € | € |
| <u>COSC Funding</u> | | |
| Gross at 01/01/19 | - | - |
| Received as income in the year | 656,250 | 500,000 |
| Recognisee as Income in the year | 525,000 | 500,000 |
| Gross at 31/12/19 | <u>131,250</u> | <u>-</u> |

| 10. Reconciliation of movements in members' funds | 2019 | 2018 |
|--|---------------|---------------|
| | € | € |
| Surplus for the year | (45,241) | 20,238 |
| Opening Accumulated funds | 65,235 | 44,997 |
| Closing Accumulating funds | <u>19,994</u> | <u>65,235</u> |

11. Controlling interest
As the Company is limited by guarantee having no share capital, the company has no controlling interest.

12. Capital commitments
There were no capital commitments at the year end.

**Notes to the financial statements
for the year ended 31/12/19**

..... continued

13. Contingent liabilities

There were no contingent liabilities at the year end.

14. Related party transactions

There were no related party transactions in the year.

15. Post balance sheet events

There have been no significant events affecting the company since the year end.

16. Approval of financial statements

The financial statements were approved by the Board on and signed on its behalf
by

.....
Anthony Phipps
Director

22-05-2019

.....
Cyril Dully
Director

DRAFT FINANCIAL STATEMENTS 02/03/20 11:02:11 DATASET 31/12/19

MOVE IRELAND Company Limited by Guarantee

The following pages do not form part of the statutory accounts.

MOVE IRELAND Company Limited by Guarantee

Detailed Income and Expenditure Account
for the year ended 31 December 2019

| | 2019 | | 2018 | |
|--|-----------------|------------------|-----------------|------------------|
| | € | € | € | € |
| COSC | 525,000 | | 500,000 | |
| POBAL | 79,728 | | 78,500 | |
| Donations | 701 | | 8,947 | |
| | <u> </u> | 605,429 | <u> </u> | 587,447 |
| Administrative Expenses (Sch 1) | | <u>(678,657)</u> | | <u>(582,071)</u> |
| Net operating income | | (73,228) | | 5,376 |
| Reversal of accrual brought forward | | <u>-</u> | | <u>14,862</u> |
| Surplus for the year | | <u>(73,228)</u> | | <u>20,238</u> |

MOVE IRELAND Company Limited by Guarantee

Administrative expenses
for the year ended 31 December 2019

| | 2019 | 2018 |
|---------------------------------------|----------------|----------------|
| | € | € |
| Schedule 1: | | |
| Administrative expenses | | |
| ADMIN Wages | 227,359 | 204,200 |
| Courses, Training & Quality Standards | 17,138 | 35,786 |
| Choices Expenses | 27,986 | - |
| Rent payable | 10,000 | 10,000 |
| Management Service charges | 4,425 | 2,000 |
| Insurance | 3,431 | 3,411 |
| Light and heat | 2,270 | 2,096 |
| Repairs and maintenance | 5,540 | 718 |
| Printing, postage and stationery | 10,445 | 9,430 |
| Board Expenses & AGM | 24,392 | 15,199 |
| Midlands Programme | 20,193 | 33,453 |
| Kerry Programme | 39,768 | 19,086 |
| Cork Programme | 22,940 | 23,826 |
| North Tipp / Clare Programme | 7,533 | 12,800 |
| Limerick Programme | 42,626 | 36,264 |
| Tallaght Programme | 20,835 | 14,747 |
| Meath Programme | 22,577 | 13,022 |
| Galway Programme | 35,577 | 17,375 |
| Dublin Programme | 30,754 | 29,812 |
| Blanchardstown Programme | 31,153 | 21,671 |
| Sligo Programme | 23,362 | 16,246 |
| Telephone | 12,362 | 11,540 |
| Computer costs | 13,034 | 22,383 |
| Motor & Travel expenses | 10,689 | 10,565 |
| Legal and Consultancy Fees | 4,230 | 3,950 |
| Audit | 3,105 | 6,306 |
| Bank charges | 389 | 381 |
| General expenses | 3,914 | 3,572 |
| Subscriptions | 630 | 630 |
| Depreciation on FF & Equipment | - | 1,602 |
| | <u>678,657</u> | <u>582,071</u> |